

TKH Group NV (TKH) is a leading Technology Company focused on advanced innovative technologies in high-growth markets. Our mission is to create best-in-class technologies in the field of Smart Vision systems, Smart Manufacturing systems and Smart Connectivity systems. In addition, TKH aims to create sustainable value for all its stakeholders and provides disruptive technologies to improve efficiency, sustainability, safety, and security. TKH reports in three segments: Smart Vision systems, Smart Manufacturing systems and Smart Connectivity systems.

TKH operates on a global scale. Its growth is concentrated in Europe, North America and Asia. Employing 5,704 people, TKH achieved a turnover of € 1.3 billion in 2020. TKH is listed on Euronext Amsterdam with the ticker symbol TWEKA and is included in the midcap index.

Due to the expansion of our team, we are looking for a  
**Sustainability Manager (1 FTE)**

TKH has a long-term commitment to sustainability and has recently committed to a broad and strong ESG agenda. Sustainability is the responsibility of the Director Sustainability who has a seat on the Management Board of TKH. Your mission in this role is to support the Director Sustainability to (further) define and drive the delivery of the TKH ESG strategy in line with company ambitions. This includes the development and management of the ESG agenda and communicating and aligning with all the functions and our operating companies. On an ongoing basis you will coordinate the implementation of our ESG policies at operating companies, the monitoring and reporting of our progress, and drive continuous improvements based on industry best practices and benchmarks.

**The role and its responsibilities**

You ensure that our ESG strategy and plan is fully embedded and implemented in business processes of all the functions and our operating companies. You ensure that TKH meets agreed ESG targets (e.g. reduction of CO<sub>2</sub> footprint, renewable energy, etc.) by implementing our ESG policies. You perform assessments of the environmental impact of the TKH business including for internal reporting purposes and external ESG ratings. You co-operate with the other team members on the quarterly and yearly report applying sustainability standards such as GRI and the EU Taxonomy.

**Your profile**

- Bachelor and/or Master degree, preferably focused on sustainability;
- Experience with setting up sustainability/ESG programs including internal reporting and external auditing (e.g., EcoVadis, CDP, MSCI, Sustainalitics, etc.);
- You have run major cross functional projects related to ESG themes including implementing ESG policies and performing company assessments;
- Powerful hands on change manager who can define actions and drive implementation. Action oriented. Owning specific actions him/her self;
- Excellent internal and external communication skills, including fluent written and spoken Dutch and English.

An assessment may be part of the selection process.

**Our offer**

- A permanent contract;
- An excellent salary tailored to the job level, your expertise and competencies;
- 30 vacation days and pension plan;
- Training opportunities.

The location for this position is flexible and to be agreed on.

**Interested?**

Send your cv and motivation to: [vacature@tkhgroup.com](mailto:vacature@tkhgroup.com).