



Voting results AGM 2023

Annual General Meeting of Shareholders TKH Group N.V., 't Hagen, Scholtenhagenweg 36, Haaksbergen, the Netherlands, on Tuesday April 25, 2023, at 14:30 p.m. (CEST).

For each item for voting on the agenda counts:

- a. Number of shares for which valid votes were cast: 40,934,473.
- b. Percentage of the issued capital represented by the shares held by third parties referred to under a.: 99.7%.
- c. Total number of valid votes cast: 40,934,473.

Agenda item		Votes			Adopted (votes in %)
		For	Against	Abstain	
2b	Remuneration report for the 2022 financial year (advisory vote)	40,067,632	841,696	25,145	97.9
2c	Proposal to adopt the annual financial statements for the 2022 financial year	40,846,615	100	87,758	100.0
2e	Proposal to declare the 2022 dividend and make it payable	40,932,905	100	1,468	100.0
2f	Discharge of the members of the Executive Board for their management duties	40,434,550	403,035	96,888	99.0
2g	Discharge of the members of the Supervisory Board for their supervisory duties	40,434,550	403,535	96,388	99.0
3a	Proposal to appoint an external auditor to audit the annual financial statements for the 2024 financial year	40,929,995	2,212	2,266	100.0
3b	Proposal to appoint an external auditor to audit the annual financial statements for the 2025 financial year	40,929,995	2,212	2,266	100.0
4a	The issue of ordinary shares and cumulative financing preference shares	40,859,676	72,581	2,216	99.8
4b	The restriction or exclusion of shareholders' pre-emptive rights regarding the issue of shares referred under a	40,908,838	23,419	2,216	99.9
5	Proposal to authorize the Executive Board to acquire shares in the company	40,922,977	1,247	10,249	100.0

Haaksbergen, April 26, 2023