

Voting results proposal to determine Remuneration Policy



Executive Board

	In favour	Against	Abstain	Total
Voting instructions to Stichting AK	21,211,542	1,250,323	14,163	22,476,028
Votes Stichting AK	19,056,386			19,056,386
Total number of votes	40,267,928	1,250,323	14,163	41,532,414
	97.0%	3.0%		

Supervisory Board

	In favour	Against	Abstain	Total
Voting instructions to Stichting AK	22,444,237	31,791	0	22,476,028
Votes Stichting AK	19,056,386			19,056,386
Total number of votes	41,500,623	31,791	0	41,532,414
	99.9%	0.1%		