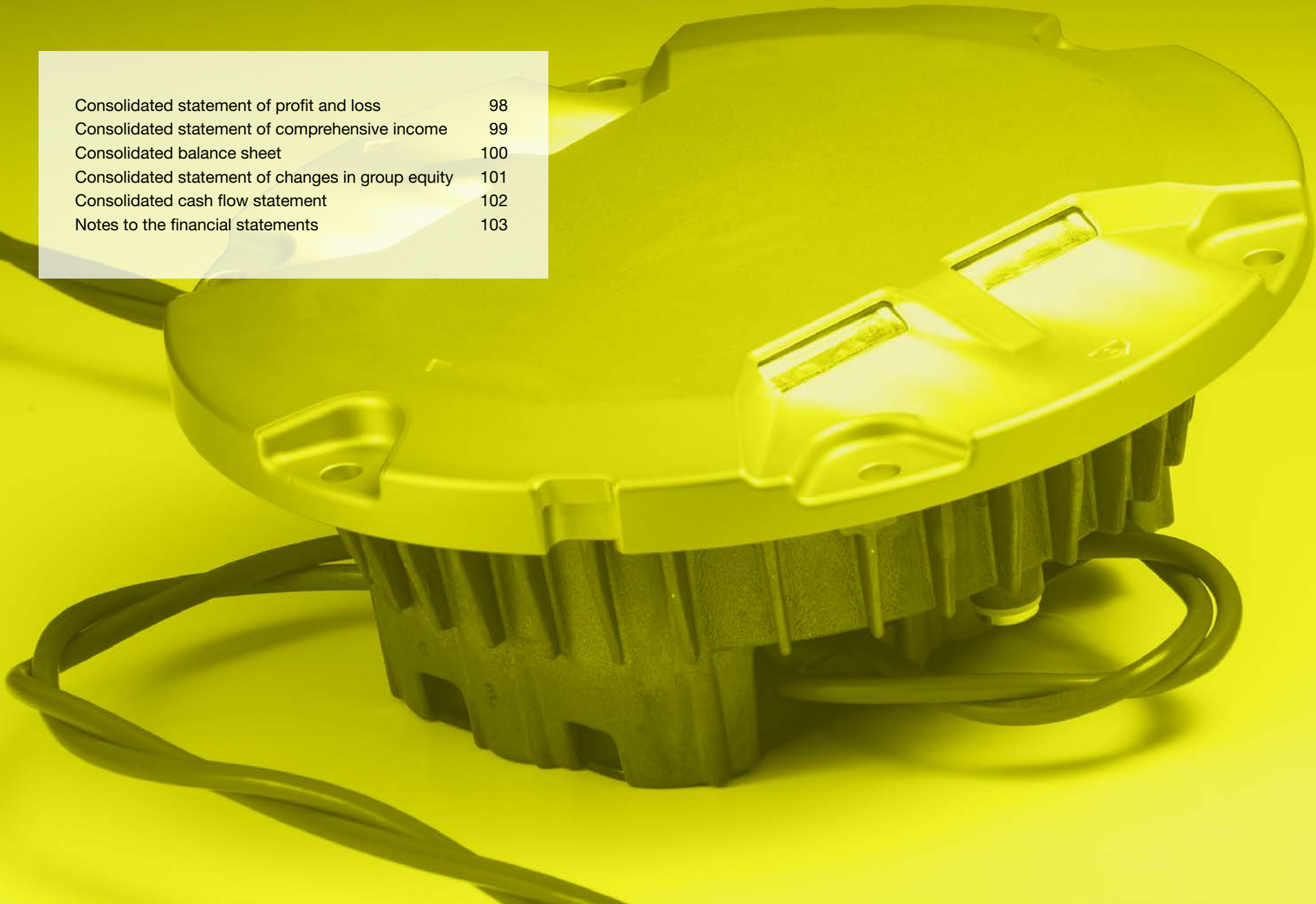


# CONSOLIDATED FINANCIAL STATEMENTS

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# CONSOLIDATED STATEMENT OF PROFIT AND LOSS

in thousands of euros	notes	2022	2021
<b>Total turnover</b>	23	<b>1,816,615</b>	<b>1,523,773</b>
Raw materials, consumables, trade products and subcontracted work		958,694	787,253
Personnel expenses	24	435,097	378,267
Other operating expenses	26	140,009	123,526
Depreciation and result on divestment of property, plant and equipment	27	37,640	45,166
Amortization	28	54,550	51,110
Impairments	29	472	1,564
<b>Total operating expenses</b>		<b>1,626,462</b>	<b>1,386,886</b>
<b>Operating result</b>		<b>190,153</b>	<b>136,887</b>
Financial income	31	562	191
Financial expenses	31	-10,307	-7,799
Exchange differences	31	-2,136	-680
Share in result of associates	6	3,075	2,074
Fair value changes of financial liability for earn-out and put options of shareholders of non-controlling interests	15	-105	-1,759
<b>Result before tax</b>		<b>181,242</b>	<b>128,914</b>
Tax on result	32	44,116	33,690
<b>Net result</b>		<b>137,126</b>	<b>95,224</b>
Attributable to:			
Shareholders of the company		137,083	95,212
Non-controlling interests		43	12
		<b>137,126</b>	<b>95,224</b>
<b>Earnings per share attributable to shareholders</b>	33		
Ordinary earnings per share (in €)		3.34	2.31
Diluted earnings per share (in €)		3.33	2.30
Ordinary earnings per share before amortization (in €) continued operations <sup>1</sup>		3.65	2.66
Ordinary earnings per share before amortization and one-off income and expenses (in €) continued operations <sup>1</sup>		3.50	2.77

<sup>1</sup> Non IFRS measure.

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

in thousands of euros	notes	2022	2021
<b>Net result</b>		<b>137,126</b>	<b>95,224</b>
<b>Items that may be reclassified subsequently to profit or loss (net of tax)</b>			
Currency translation differences		1,659	16,883
Currency translation differences in other associates		-155	917
Effective part of changes in fair value of cash flow hedges (after tax) <sup>1</sup>		-5,292	-870
		<b>-3,788</b>	<b>16,930</b>
<b>Items that will not be reclassified subsequently to profit or loss (net of tax)</b>			
Actuarial gains/(losses) <sup>1</sup>	17	1,084	68
		<b>1,084</b>	<b>68</b>
Other comprehensive income (net of tax)		-2,704	16,998
<b>Comprehensive income for the period (net of tax)</b>		<b>134,422</b>	<b>112,222</b>
<b>Attributable to:</b>			
Shareholders of the company		134,396	112,254
Non-controlling interests		26	-32
<b>Total comprehensive income for the period (net of tax)</b>		<b>134,422</b>	<b>112,222</b>

<sup>1</sup> For the impact of taxes is referred to note 32.

# CONSOLIDATED BALANCE SHEET

in thousands of euros	notes	31-12-2022	31-12-2021
<b>Assets</b>			
<b>Non-current assets</b>			
Intangible assets and goodwill	3	533,845	537,062
Property, plant and equipment	4	294,945	222,487
Right-of-use assets	5	75,312	68,797
Associates	6	12,204	28,699
Other receivables	8	613	748
Deferred tax assets	16	13,271	15,277
<b>Total non-current assets</b>		<b>930,190</b>	<b>873,070</b>
<b>Current assets</b>			
Inventories	7	385,913	294,736
Trade and other receivables	8	249,338	185,318
Contract assets	9	204,142	150,131
Contract costs	9	3,480	4,566
Current income tax		2,315	1,310
Cash and cash equivalents <sup>1</sup>	10	184,559	100,135
<b>Total current assets</b>		<b>1,029,747</b>	<b>736,196</b>
Assets held for sale	11	108,506	88,184
<b>Total assets</b>		<b>2,068,443</b>	<b>1,697,450</b>

in thousands of euros	notes	31-12-2022	31-12-2021
<b>Equity and liabilities</b>			
<b>Group Equity</b>			
Shareholders' equity	12	786,773	721,930
Non-controlling interests	13	168	53
<b>Total group equity</b>		<b>786,941</b>	<b>721,983</b>
<b>Non-current liabilities</b>			
Interest-bearing loans and borrowings	18	503,008	333,804
Deferred tax liabilities	16	52,468	55,965
Retirement benefit obligation	17	3,765	4,716
Other non-current financial liabilities	15	919	2,160
Provisions	14	6,798	8,772
<b>Total non-current liabilities</b>		<b>566,958</b>	<b>405,417</b>
<b>Current liabilities</b>			
Interest-bearing loans and borrowings <sup>1</sup>	19	70,419	47,589
Trade payables and other payables	20	384,914	324,696
Contract liabilities	9	186,473	127,044
Current income tax liabilities		15,498	7,845
Other financial liabilities	15	2,985	4,989
Provisions	14	20,798	20,687
<b>Total current liabilities</b>		<b>681,087</b>	<b>532,850</b>
Liabilities directly associated with assets held for sale	11	33,457	37,200
<b>Total equity and liabilities</b>		<b>2,068,443</b>	<b>1,697,450</b>

<sup>1</sup> Including € 106.2 million (2021: €32.9 million) cash and cash equivalents that are part of cash and interest pools. These cash and cash equivalents are not netted in the consolidated balance sheet.

# CONSOLIDATED STATEMENT OF CHANGES IN GROUP EQUITY

in thousands of euros	Share capital	Share premium	Legal reserve	Translation reserve	Cash flow hedge reserve	Retained earnings	Unappropriated profit	Total share- holders' equity	Non-controlling interests	Total group equity
<b>Balance at 1 January 2021</b>	<b>10,709</b>	<b>85,021</b>	<b>85,561</b>	<b>-2,593</b>	<b>1,919</b>	<b>433,683</b>	<b>47,520</b>	<b>661,820</b>	<b>86</b>	<b>661,906</b>
Net result							95,212	95,212	12	95,224
Other comprehensive income				17,844	-870	68		17,042	-44	16,998
<b>Total comprehensive income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,844</b>	<b>-870</b>	<b>68</b>	<b>95,212</b>	<b>112,254</b>	<b>-32</b>	<b>112,222</b>
Appropriation profit last year						47,520	-47,520	0		0
Dividends						-41,126		-41,126	-1	-41,127
Share and option schemes						3,869		3,869		3,869
Purchased shares for share buy-back program						-18,428		-18,428		-18,428
Cancellation of shares	-155					155		0		0
Purchased shares for share and option schemes						-9,214		-9,214		-9,214
Sold shares for share and option schemes						12,755		12,755		12,755
Change in legal reserve for participations			76			-76		0		0
Capitalized development costs			6,905			-6,905		0		0
<b>Balance at 31 December 2021</b>	<b>10,554</b>	<b>85,021</b>	<b>92,542</b>	<b>15,251</b>	<b>1,049</b>	<b>422,301</b>	<b>95,212</b>	<b>721,930</b>	<b>53</b>	<b>721,983</b>
Net result							137,083	137,083	43	137,126
Other comprehensive income				1,521	-5,292	1,084		-2,687	-17	-2,704
<b>Total comprehensive income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,521</b>	<b>-5,292</b>	<b>1,084</b>	<b>137,083</b>	<b>134,396</b>	<b>26</b>	<b>134,422</b>
Appropriation profit last year						95,212	-95,212	0		0
Capital contribution								0	89	89
Dividends						-61,791		-61,791		-61,791
Share and option schemes						3,539		3,539		3,539
Purchased shares for share and option schemes						-18,382		-18,382		-18,382
Sold shares for share and option schemes						7,081		7,081		7,081
Change in legal reserve for participations			2,508			-2,508		0		0
Capitalized development costs			7,065			-7,065		0		0
<b>Balance at 31 December 2022</b>	<b>10,554</b>	<b>85,021</b>	<b>102,115</b>	<b>16,772</b>	<b>-4,243</b>	<b>439,471</b>	<b>137,083</b>	<b>786,773</b>	<b>168</b>	<b>786,941</b>

# CONSOLIDATED CASH FLOW STATEMENT

in thousands of euros	notes	2022	2021	in thousands of euros	notes	2022	2021
<b>Cash flow from operating activities</b>				<b>Cash flow from financing activities</b>			
Operating result		190,153	136,887	Dividends paid		-61,791	-41,127
Depreciation, amortization and impairment		100,605	97,972	Settlement of financial liabilities regarding put options of non-controlling interests and earn-out	15	-4,039	-4,032
Share and option schemes not resulting in a cash flow		3,539	3,869	Capital contribution non-controlling interests		89	
Result on disposals		-9,374	-72	Purchased shares for share buy-back program			-18,428
Changes in provisions		-3,354	4,404	Purchased shares for share and option schemes		-18,382	-9,214
Changes in working capital		-116,347	-3,531	Sold shares for share and option schemes		7,081	12,755
<b>Cash flow from operations</b>		<b>165,222</b>	<b>239,529</b>	Payment of lease liabilities		-14,746	-15,570
Interest received		561	192	(Repayments)/proceeds from long term debts		163,596	-71,501
Interest paid		-9,197	-7,655	(Repayments)/proceeds from other long-term debts		-53	2,782
Income taxes paid		-40,424	-33,050	Change in short-term borrowings	19	-51,186	15,884
<b>Net cash flow from operating activities (A)</b>		<b>116,162</b>	<b>199,016</b>	<b>Net cash flow from financing activities (C)</b>		<b>20,569</b>	<b>-128,451</b>
<b>Cash flow from investing activities</b>				<b>Net increase/(decrease) in cash and cash equivalents (A+B+C)</b>			
Investments in intangible assets	3	-45,906	-40,692			<b>12,443</b>	<b>-985</b>
Divestments in intangible assets		13	194	Exchange differences		-2,073	3,388
Purchases of property, plant and equipment		-92,339	-33,551	<b>Change in cash and cash equivalents</b>		<b>10,370</b>	<b>2,403</b>
Disposals of property, plant and equipment		533	2,545	Cash and cash equivalents at 1 January		68,017	65,614
Dividends received from associates		196	31	<b>Cash and cash equivalents at 31 December</b>	10	<b>78,387</b>	<b>68,017</b>
Repayments on loans		135	630				
Divestment of associates			-212				
Divestments of assets held for sale		13,957					
Acquisition of subsidiaries less cash and cash equivalents acquired	35	-877	-495				
<b>Net cash flow from investing activities (B)</b>		<b>-124,288</b>	<b>-71,550</b>				

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 1 ACCOUNTING PRINCIPLES

### General

Technology firm TKH Group N.V. has been incorporated and domiciled in Haaksbergen, the Netherlands. TKH Group N.V. has its registered office and factual seat at Spinnerstraat 15, 7481 KJ in Haaksbergen in the Netherlands and is registered in the trade register under number 06045666. The consolidated financial statements of TKH Group N.V. (hereafter 'TKH') have been drawn up in accordance with the International Financial Reporting Standards ('IFRS') adopted by the European Commission and applicable on the accounting period that began on 1 January 2022. The company financial statements are part of the financial statements of TKH. The financial statements have been prepared based on the historical cost basis, except for the valuation at fair value of investment property, derivatives and share-based payments. All transactions in financial instruments are recognized at transaction date. To the extent that alternative performance measures are used, these are explained in the glossary, which is included in the 'Other information'.

### Going concern

TKH has prepared the financial statements on the basis that it will continue to operate as a going concern.

### Comparative figures

Comparative figures may have been reclassified for comparability purposes. If considered to be material, the relevant disclosure has been added to the applicable note.

### New accounting principles and interpretations

As from 1 January 2022 the following amendments to standards and new interpretations are effective:

- Reference to the Conceptual Framework – Amendments to IFRS 3
- Property, Plant and Equipment: Proceeds before Intended Use – Amendments to IAS 16
- Onerous Contracts – Costs of Fulfilling a Contract – Amendments to IAS 37
- AIP IFRS 1 First-time Adoption of International Financial Reporting Standards – Subsidiary as a first-time adopter
- AIP IFRS 9 Financial Instruments – Fees in the '10 per cent' test for derecognition of financial liabilities
- AIP IAS 41 Agriculture – Taxation in fair value measurements

The adoption of the amendments and improvements did not have material impact on the financial statements.

TKH has not opted for an early adoption of the following new standards, amendments to standards and new IFRIC interpretations, which are mandatory for accounting periods that begin on or after 1 January 2023:

- IFRS 17 Insurance Contracts
- Sale or contribution of assets between an inventors and its associate or joint venture – Amendments to IFRS 10 and IAS 28
- Classification of Liabilities as Current or Non-current - Amendments to IAS 1
- Definition of Accounting Estimates - Amendments to IAS 8
- Disclosure of Accounting Policies - Amendments to IAS 1 and IFRS Practice Statement 2
- Deferred Tax related to Assets and Liabilities arising from a Single Transaction – Amendments to IAS 12

Amendments to IFRS 16 Leases: Lease Liability in a Sale and Leaseback (effective 1 January 2024) TKH expects that the adoption of the other new standards and amendments in future periods will not have a material impact on its financials statements.

### Consolidation

The consolidated financial statements include the annual accounts of all subsidiaries over which TKH has or can exercise control. Control is achieved when TKH is exposed, or has rights, to variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the subsidiary. An overview of consolidated entities is included in the 'Other information'. If facts and circumstances indicate that there are changes to one or more of the three elements of control, TKH re-assesses whether or not it controls a subsidiary. Consolidation of a subsidiary begins when TKH obtains control over the subsidiary and ceases when TKH loses control of the subsidiary.

Profit or loss and each component of other comprehensive income (hereafter 'OCI') are attributed to the shareholders of TKH and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting principles in line with TKH's accounting principles. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between subsidiaries are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If TKH loses control over a subsidiary, it derecognizes the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while any resulting gain or loss is recognized in the statement profit and loss.

### Segment reporting

TKH changed its management structure in 2021 and is now organized along the lines of our three technologies: Smart Vision systems, Smart Manufacturing systems and Smart Connectivity systems. The internal and external segment reporting as of 2021 follows this structure. For these segments, discrete financial information is available that the Executive Board, the highest operational decisionmakers, evaluates regularly. The Executive Board decides on the allocation of resources and reviews the performance of the three segments. These performances are reviewed and reported to the level of operating result. The accounting principles that are applied to these consolidated financial statements also apply to the business segments. The transaction prices for deliveries between segments are determined on an arm's length basis. The results, assets and liabilities of a segment include both items directly linked to that segment as items that can reasonably and consistently be allocated to that segment. Besides the information about the operating segments, selective information by geographic region is disclosed. In the overview of 'Consolidated entities', as part of the 'Other information', is shown in which of the segments the different subsidiaries operate.

### Foreign currencies

The consolidated financial statements are presented in euros, which is also the functional currency of the holding. Transactions in foreign currencies are translated into the respective functional currencies of the entities of the group, at the prevailing exchange rate at transaction date. In foreign currency denominated monetary assets and liabilities at the balance sheet date are translated at the exchange rate prevailing at that date. The result of the conversion occurring exchange differences on monetary items, are recorded in the statement of profit and loss.

Assets and liabilities of foreign subsidiaries with a functional currency other than the euro are translated at the exchange rates prevailing at the balance sheet date. The profit and loss accounts of foreign subsidiaries are translated using the weighted average monthly exchange rates over the year under review. Goodwill and fair value adjustments related to the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the exchange rates at the balance sheet date. The exchange differences arising from the translation are recognized through OCI as a separate item in equity. Exchange differences recorded through OCI are reclassified to the statement of profit and loss as part of the result on disposal in the period in which the related entities are disposed of.

### Business combinations

Acquisitions of subsidiaries are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, which is measured at acquisition date at fair value and the amount of any non-controlling interests in the acquiree, in exchange for control of the acquiree. Acquisition related costs are recognized in the statement of profit and loss as incurred.

At the acquisition date, the identifiable assets acquired and the liabilities assumed are recognized at their fair value, except that:

- deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements are recognized and measured in accordance with IAS 12 Income Taxes and IAS 19 Employee Benefits respectively;
- liabilities or equity instruments related to share-based payment arrangements of the acquiree or share-based payment arrangements of TKH entered into to replace share-based payment arrangements of the acquiree are measured in accordance with IFRS 2 Share-based Payment at the acquisition date;
- assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5 Non-current Assets Held for Sale and Discontinued Operations are measured in accordance with that standard.

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the net amounts of the identifiable assets acquired and the liabilities assumed at acquisition date. If the amount is negative, a goodwill (bargain purchase gain) is recognized immediately as benefit in the statement of profit and loss.

Non-controlling interests are reported separately from the group result and group equity. The acquisition of an additional ownership interest in a subsidiary without a change of control is accounted for as an equity transaction. Any excess or deficit of consideration paid over the carrying amount of the non-controlling interests is recognized in equity of the parent in transactions where the non-controlling interests are acquired or sold without loss of control. TKH has elected to recognize this effect in retained earnings. When a non-controlling shareholder has an unconditional right to sell its shares to TKH according to a contractual agreed formula ('put option'), a liability is recognized by TKH for the shares to be purchased. The liability is recognized at the present value of the estimated future cash outflow. A legal reserve is accounted for the interest in the equity of the subsidiary of which the economic ownership has been obtained, but not yet the legal ownership. Adjustments after the first recognition on the value of the financial liability for put options and earn-out payments are recognized directly into the statement of profit and loss.

### Intangible assets and goodwill

#### Goodwill

Goodwill is capitalized and allocated to cash-generating units. Goodwill is not amortized. Instead, it is tested at least annually for impairment. Any impairment loss is recognized in the statement of profit and loss as soon as it occurs and is not reversed in subsequent periods. On sale of a subsidiary, the goodwill is included in the determination of the profit or loss on a disposal.

#### Other intangible assets

Expenditure for research is charged to the profit and loss when incurred. Expenditure for development is capitalized if the following conditions are met:



- An asset is created that can be identified;
- It is probable that the asset created will generate future economic benefits; and
- The development costs can be measured reliably.

Development costs are not capitalized if they are directly reimbursed by third parties and TKH does not obtain the property rights. Other intangible non-current assets are valued at historical cost less amortization. The amortization is on a straight-line basis over their expected useful life. The expected useful life is as follows:

- Capitalized development costs: 3-7 years
- Patents, licenses and trademarks: 3-10 years
- Acquired customer relationships: 7-17 years
- Acquired brand names: 10-15 years
- Acquired intellectual property: 5-10 years

### Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Property, plant and equipment are depreciated from the date they are ready for their intended use. Depending on the type of asset, a residual value of 0 to 10% is taken into account. The expected useful life is as follows:

- Buildings: 30-33 years
- Machinery and installations: 5-15 years
- Other equipment: 3-10 years

Land is not depreciated. Other equipment includes furniture, IT-hardware and transport equipment.

### Right-of-use assets

For new agreements, TKH considers whether the contract is or contains a lease. A lease is defined as a contract or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration. To apply this definition, TKH assesses whether the contract meets three important criteria, namely:

- The contract contains an identified asset that is explicitly or implicitly identified in the contract;
- TKH has the right to obtain substantially all economic benefits from the use of the identified asset during the period of use, given its rights within the defined scope of the contract; and
- TKH has the right to use the identified asset throughout the period of use. TKH assesses whether it has the right to determine how and for what purpose the asset is used during the term of the lease.

At commencement date of the lease, TKH recognizes an asset and a lease liability in the balance sheet. The right of use is valued at cost, which consists of the initial valuation of the lease obligation, any initial direct costs incurred by TKH, an estimate of any costs for dismantling and removing the asset at the end of the lease, and all lease payments made before the commencement date of the

lease (after deduction of received incentives). The Right-of-use assets are amortized on a straight-line basis from the commencement date of the lease to the first of the end of the useful life of the right of use or the end of the lease period or over the useful life if the underlying asset is (expected) to be acquired. TKH assesses the asset for impairment when such indicators exist.

On the commencement date, TKH values the lease obligation at the present value of the lease payments unpaid on that date, discounted using the interest rate implicit in the lease if it is readily available or the incremental borrowing rate. Lease payments that are included in the measurement of the lease obligation consist of fixed payments, variable payments based on changes in an index or price, amounts that are expected to be paid under a residual value guarantee and payments that arise from extension options that are reasonably certain to be exercised. After the initial valuation, the obligation is lowered for payments and increased for interest. The obligation is determined again in the event of changes in underlying provisions. When the lease obligation is remeasured, the corresponding adjustment is reflected in the asset or in the result if the asset has already been reduced to zero. TKH has chosen to apply the exemption for short-term leases and for leasing assets with a low value. Instead of including a right of use and lease obligation, the payments related to these are recognized as a charge in the income statement on a straight-line basis over the lease period.

### Impairment

At least annually, the company reviews its tangible and intangible non-current assets to determine whether there are indications that those assets have suffered an impairment loss. If there is any such indication the recoverable value of the asset is estimated to determine the extent of the impairment loss. If the asset does not generate cash itself, the company determines the recoverable value of the smallest cash-generating unit to which the asset belongs. The recoverable amount is the fair value less cost of disposal or the value in use, whichever is higher. The value in use is based on the estimated future cash flows that are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. If the recoverable amount of an asset is less than its carrying amount, the asset is written down to its recoverable amount. An impairment loss is recognized immediately in the statement of profit and loss. When an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, with the exception of goodwill, but never higher than the carrying amount that would have been determined when no impairment loss has been recognized. The increase is recognized immediately in the statement of profit and loss.

### Associates

The associates in which TKH has significant influence in the financial and operating policy decisions, but no control or joint control, are valued according to the equity method. Under the equity method, the share in the profit or loss of the associate is recognized in the statement of profit and loss, provided that it would not result in negative carrying value of the associate, unless TKH is obliged to partially or completely compensate losses. The share in the associate is determined based on

TKH's share in the net assets of the associate, including the paid goodwill at acquisition and less any impairment loss. Dividend from associates is recognized when the shareholders' right to receive payments has been established. Receipt of dividends reduces investments in associates.

### Inventories

Inventories are stated at the lower of cost and net recoverable amount. The net recoverable amount is the estimated sales price in normal course of business less estimated cost of completion and selling expenses. The cost of raw materials and consumables is based on the average purchase price and cost incurred in bringing the inventories to their present location and condition. The cost of semi-manufactured and finished products comprise the direct materials and direct labor costs as well as a surcharge for the attributable production costs.

### Contract assets

A contract asset is the right to consideration in exchange for products or services transferred to the customer. If TKH performs by transferring products or services to a customer before the customer pays consideration or before payment is due, a contract asset is recognized for the earned consideration. Upon completion of the performance obligation and acceptance by the customer, the amount recognized as contract assets is reclassified to trade receivables.

### Contract costs

Capitalized contract costs are systematically amortized over the transfer period of the related products or services to the customer.

### Contract liabilities

A contract liability is the obligation to deliver products or services to a customer for which TKH has received consideration (or an amount of consideration is due) from the customer. If a customer pays consideration before products or services are delivered to the customer, a contract liability is recognized. Contract liabilities are recognized as revenue when TKH performs under the contract.

### Financial instruments

A financial instrument is any contract that gives rise to a financial asset for an entity and a financial liability or equity instrument for another entity. Financial assets and financial liabilities are recognized in the balance sheet when TKH becomes a party in a contract. Financial assets and financial liabilities are initially recognized at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value with recognition of changes in value in the profit and loss) are added to or deducted from the fair value of the financial assets or financial liabilities upon initial recognition. Transaction costs that are directly attributable to the acquisition of financial assets or financial liabilities at fair value with recognition of value changes in the profit and loss are recognized

immediately in the profit and loss. An exception to this relates to trade receivables, which are valued at the transaction price determined under IFRS 15.

### Financial assets

Financial assets are at initial recognition classified in one of three groups for the subsequent measurement:

- amortized cost,
- fair value with change in value through OCI or
- fair value with change in value through profit or loss.

The classification of a financial asset on initial recognition depends on the contractual cash flow characteristics and the business model of TKH to manage it. A financial asset can only be classified and valued at amortized cost or fair value through OCI if it generates cash flows that consist solely of repayment of principal and interest ('SPPI') on the outstanding principal. This assessment is called the SPPI test and is performed at instrument level. The business model refers to the way in which TKH manages its financial assets to generate cash flows. The business model determines whether cash flows arise from the collection of contractual cash flows, the sale of financial assets or both. Purchases or sales of financial assets that require delivery of assets established by regulation or convention in the market place (regular way trades) are recognized on the trade date, the date that TKH commits to purchase or sell the asset. Financial assets at amortized cost are then measured using the effective interest method ("EIR") and tested for impairment. Gains and losses are recognized in the income statement when the asset is no longer recognized, adjusted or written off. The financial assets at amortized cost mainly comprise trade receivables.

A financial asset is derecognized when:

- The rights to receive cash flows from the asset have expired, or;
- TKH has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) TKH has transferred substantially all the risks and rewards of the asset, or (b) TKH has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When TKH has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, TKH continues to recognize the transferred asset to the extent of its continuing involvement. In that case, TKH also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that TKH has retained. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that TKH could be required to repay.

### Impairment of financial assets

TKH recognizes an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that TKH expects to receive, discounted at an approximation of the original effective interest rate. ECLs are recognized in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months. For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default. A financial asset is written off when there is no reasonable expectation to recover the contractual cash flows.

For trade receivables and contract assets, TKH applies a simplified approach in calculating ECLs. Therefore, TKH does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECLs at each reporting date. TKH has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. A further explanation is included in note 21.

### Financial liabilities

Financial liabilities are classified, at initial recognition, as

- financial liabilities at fair value through profit or loss,
- loans and borrowings,
- other payables, or
- derivatives designated as hedging instruments in an effective hedge.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs. TKH's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts and derivative financial instruments. The measurement of financial liabilities depends on their classification.

### Financial liabilities at fair value through profit or loss

This category include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by TKH that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Gains or losses on liabilities held for trading are recognized in the statement of profit or loss. Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in IFRS 9 are satisfied. TKH has no designated financial liabilities at the balance sheet date at fair value with the recognition of changes in value in the statement of profit and loss.

### Loans and borrowings

This is the category most relevant to TKH. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortized cost using the EIR method. The EIR method is a method for calculating the amortized cost of a financial liability and for allocating interest expenses over the relevant period. The effective interest rate is the rate that discounts the estimated future cash payments (including any fees paid or received that are an integral part of the effective interest rate and transaction costs) over the expected life of the financial liability to the amortized cost of a financial liability. Gains and losses are recognized in the statement of profit and loss when the liabilities are no longer recognized. In addition, the EIR amortization is included in the statement of profit and loss as financing costs.

### Other payables

The other current liabilities are initially recognized at fair value and subsequently at amortized cost, which is generally equal to the nominal value.

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit or loss.

### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated statement of financial position if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously.

### Derivatives

Derivative financial assets and financial liabilities ('derivatives') are recognized in the balance sheet when TKH concludes a contract for such an instrument. Derivatives are stated at fair value on the contract date and are then measured at the prevailing fair value at subsequent reporting dates. Changes in the fair value of derivatives that are designated and effective as hedges of future cash flows are recognized directly in the OCI and accounted for as a separate item in equity. The ineffective portion is recognized immediately in the statement of profit and loss. If the cash flow from an existing commitment or an expected future transaction results in the recognition of an asset or liability, at the time the asset or liability is recognized the associated gains or losses on the hedging instrument that had previously been recognized in the OCI are included in the valuation of the asset or the liability. For hedges that do not result in the recognition of an asset or a liability, the

gains or losses recognized in the OCI are recognized in the statement of profit and loss in the same period as the underlying hedged transaction is recognized in the statement of profit and loss. Changes in the fair value of derivatives that do not qualify for hedge accounting are recognized immediately in the statement of profit and loss. Hedge accounting is discontinued when the hedge instrument expires, is sold, exercised or no longer qualifies for hedging. The cumulative gains or losses on that hedging instrument recognized up to that time in equity are recognized in the statement of profit and loss when the forecasted transaction occurs. If a hedged transaction is no longer expected to occur, the cumulative gains or losses recognized in the OCI are transferred to the statement of profit and loss.

### Assets and directly associated liabilities held for sale and discontinued operations

#### Assets held for sale

Assets and liabilities are classified as held for sale if their carrying amount will be realized primarily through a sales transaction rather than through continued use. The reclassification takes place when the assets and liabilities are available for immediate sale and the sale is within one year. Assets and liabilities held for sale are stated at book value or lower fair value less costs to sell. Selling costs are the incremental costs that can be directly attributed to the sale of an asset, excluding any financing costs and income tax. Said classification only takes place if the sale is very likely, in its current condition the assets are immediately available for sale and the sale is expected to be completed within one year. Assets and liabilities that are classified as held for sale are presented separately in the consolidated balance sheet. Non-current assets held for sale are not depreciated.

#### Discontinued operations

A group of assets being disposed of qualifies as a 'discontinued operation' if it is (part of) an entity that is either disposed of or classified as held for sale, and:

- represents a separate major line of business or geographical business area;
- is part of a coordinated plan to dispose of a separately important business activity or geographical area; or
- is a subsidiary, which has been taken over solely for the purpose of resale.

Discontinued operations are excluded from the results from continuing operations and are presented as a single amount in the line 'Result after tax from discontinued operations' in the profit and loss account. All other notes to the financial statements include amounts for continuing operations, unless otherwise indicated.

### Provisions

#### General

Provisions are recognized when

(a) TKH has a present obligation (legal or constructive) as a result of a past event, (b) it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation

and (c) a reliable estimate can be made of the amount of the obligation. Provisions are recognized based on the expected expenditure required to settle the obligation. Long-term provisions, with the exception of the provision for deferred tax, are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, an increase in the provision as a finance cost is recognized due to the passage of time.

#### Pensions

Premiums for defined contribution plans are recognized as expense in the period to which they relate. For defined benefit pension plans, which relate to foreign plans, the net liability is calculated per scheme by estimating the defined benefit obligation that employees are entitled to in exchange for their services rendered during the financial year and previous years. The defined benefit obligations are discounted. The defined benefit obligations and the costs of the defined benefit plans are calculated according to the 'Projected Unit Credit Method', with actuarial calculations being made at balance sheet date. This method takes into account future salary increases as a result of the career opportunities of employees and general wage developments including inflation adjustment. The discount rate is the yield rate at the balance sheet date on high quality corporate bonds with a term that approaches the term of the obligations of TKH. Actuarial gains and losses are directly accounted for in the OCI, which will not be reclassified subsequently to the statement of profit and loss. If the calculation results in a potential asset, the recognition of the asset is limited to the present value of any economic benefits available in the form of future refunds from the plans or reduced future pension contributions ('asset ceiling'). This is evaluated per pension scheme. In the calculation of the present value of economic benefits any minimum funding obligations that apply are taken into account. Net interest is calculated by applying the discount rate to the net defined benefit liability or asset. Net interest on defined benefit obligations are accounted for as interest expense as part of the financial expenses. When pension entitlements are changed under a pension plan, the change in pension entitlements related to past service or the gain or loss on that change is recognized directly in the statement of profit and loss.

Pension costs, including pension costs on past service and the impact of settlements and curtailments are recognized as personnel costs.

#### Jubilee bonuses

The net liability for jubilee bonuses is the amount of future benefits that relate to services from employees during the financial year or previous periods. The liabilities are discounted to its present value taking into account estimated dismissal chances and salary increases.

#### Provision warranty obligations

The provision warranty obligations is recognized for the estimated costs that are expected to arise from active warranty obligations in respect of goods and services at balance sheet date. The costs arising from warranty claims are charged against the provision.

**Onerous contracts**

A loss-making contract is a contract in which the unavoidable costs (i.e., the costs that TKH can not avoid because it has the contract) to meet the obligations under the contract exceed the economic benefits that are expected to be received. The unavoidable costs under a contract reflect the lowest net costs of terminating the contract, the performance of the contract and any compensation or penalties arising from non-compliance. For a loss-making contract with customers, a provision is recognized and valued insofar as the unavoidable costs for completing the contracts are higher than the contract price.

**Restructuring liability**

This provision relates to costs in connection with the restructuring of operations and is formed if effectively or legally a commitment for TKH has arisen. A provision is formed if a plan has been formalized as at balance sheet date and either the legitimate expectation has arisen with the people involved that the restructuring will be implemented, or that a start has been made with implementing the restructuring plan.

**Other provisions**

Unless stated otherwise, the other provisions are valued at the nominal value of the expenditure that are estimated to be necessary to settle the respective obligations.

**Deferred tax**

Deferred tax relates to temporary differences between the value in the financial statements and the value for tax purposes. No deferred tax is recognized for non-deductible goodwill and subsidiaries and associates included in the participation exemption. Deferred tax assets are only recognized to the extent that it is probable that they can be realized. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. In assessing the recoverability of deferred tax assets, TKH relies on the same forecast assumptions used elsewhere in the financial statements and in other management reports.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date. Changes in deferred tax are recognized immediately in the statement of profit and loss, with the exception of deferred tax that relates to items that are recognized in the OCI or directly in equity.

TKH offsets deferred tax assets and deferred tax liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

**Turnover**

The turnover includes the net turnover, as well as other revenues. Net turnover is the revenue from products and services delivered to third parties during the year under the deduction of discounts, bonuses and stock returns. Revenue is measured on the basis of the consideration set out in a contract with a customer. Products are regularly sold with volume discounts based on total sales over a period of one year. Revenues from these sales are recognized on the basis of the price specified in the contract, after deduction of the estimated volume discounts. Revenue is only recognized to the extent that it is highly probable that a reversal will not take place. A refund liability, included in the other current liabilities, is recognized for expected volume discounts payable to customers in connection with sales made until the end of the reporting period. There is no financing element applicable because the sales take place with a relatively short credit term, which is consistent with market practice.

The obligation to repair or replace defective products under the standard warranty conditions is recognized as a warranty provision. In addition, TKH offers to a limited extent an extended warranty that is sold together with products and systems. Two performance obligations can be distinguished in such contracts, namely the delivery of products and services and the service-type warranty. Using the relative stand-alone sales price method, a portion of the transaction price is allocated to the service-type warranty and recognized as a contract liability. Revenue is recognized on a straight-line basis over the period in which the service-type warranty is granted based on the time elapsed.

The turnover of TKH consists of products and services within the business segments Smart Vision systems, Smart Manufacturing systems and Smart Connectivity systems that are delivered to customers as a separate product/service or as a total solution. TKH recognizes revenue when control of a product or service is transferred to a customer. In the following overview the revenue recognition per segment is further elaborated.

Segment	Products and services	Nature and timing of fulfillment of performance obligations
<p><b>SMART VISION SYSTEMS</b></p>	<p>Vision technology represents about 87% of the turnover of the Smart Vision systems segment and consists of 2D &amp; 3D Machine Vision and Security Vision technology. The technologies are combined with software to create smart technologies and one-stop-shop solutions with plug-and-play integrated systems.</p> <p>Our Machine Vision technology systems improve quality inspection, operation, and object monitoring within various industries such as consumer electronics, factory automation, ITS, medical and life sciences.</p> <p>Our Security Vision systems, combined with advanced communication technologies, enable the customers to manage and control the urban environment efficiently. Simultaneously, the technologies improve sustainability factors, safety and security in various markets such as Infra-structure, Parking and Building security.</p>	<p>A large part of the revenue in Smart Vision systems is accounted for when the products are transferred to the customer in accordance with the delivery conditions of the sales contract and there is no unfulfilled obligation that could affect the customer's acceptance. A receivable is recognized at that moment because the consideration has become unconditional and only the passage of time is required before the payment is due. To a lesser degree also the following revenue streams exist:</p> <p><b>Customer-specific products and systems (including software products):</b> Customer-specific products and systems: A number of products and systems are designed or adapted to customer-specific requirements. TKH recognizes turnover over a period if (i) the customer has control during the creation or improvement of the product / system or (ii) a product/system is created without alternative use and TKH has an enforceable right to payment for the work performed. Examples of (i) include parking guidance that are built up and commissioned on-site. Examples of (ii) are amongst others machine vision cameras constructed for a specific customer application and by TKH integrated security and communication systems. If the two conditions mentioned above are not met, revenue is only recognized at transfer date.</p> <p>For customer-specific systems, installation can be part of the transaction price. A distinction is made between configuration and the physical installation. The configuration is an integral part of the system sold, while the installation is often regarded as a separate service that is usually outsourced to third parties. The installation services to be delivered are separately identifiable and accordingly the transaction price is attributed to the system and the installation based on the relative stand-alone selling prices. Installation is a performance obligation that is fulfilled over time.</p> <p>If revenue is recognized over a period, this is based on the stage of completion of the contract. The progress is determined on the basis of the input method based on a cost price method. Which means, the part of the contract costs incurred for the work that has been carried out to date in relation to the estimated total contract costs. For the payments due by the customer, which according to the contract cannot yet be invoiced, a contract asset is recognized for the period in which the work has been carried out. This contract asset reflects the right to compensation for work performed to date. If more is invoiced than has been performed to date, a contract liability is recorded. Contract liabilities are recognized as revenue when TKH performs under the contract.</p> <p><b>Maintenance and licenses:</b> Maintenance and licenses are part of the transaction price for a number of products and systems. These relate to activities that may have to be carried out during a certain period after sale. This period can thereafter be extended by the customer at then applicable prices. Maintenance and licenses are considered as a separate service. A part of the transaction price is therefore allocated to these services based on their stand-alone selling price. The transaction price allocated to these services is recognized as a contract liability at the time of the initial sale transaction and is subsequently recognized as revenue on a straight-line basis over the contract period.</p>

Segment	Products and services	Nature and timing of fulfillment of performance obligations
<p><b>SMART MANUFACTURING SYSTEMS</b></p>	<p>TKH engineers complete manufacturing systems and machines that contribute to super-efficient manufacturing and processing. Systems engineering and assembly, control and analysis software, as well as connectivity and vision technology, are the basic building blocks for the distinctive Smart Manufacturing systems supplied to various industries such as car and truck tire production, factory automation, and care solution by providing medicine distribution machines. Tire Building systems represents about 68% turnover share of Smart Manufacturing systems segment.</p>	<p>The majority of the revenue within Smart Manufacturing systems qualifies as <b>Customer-specific products and systems</b> for which recognition is already described at Smart Vision systems. Examples are tire building, medicine distribution and industrial automation systems.</p> <p>In contrast to Smart Vision systems, for the tire building activities the installation is regarded as an integral part of the performance obligation to the customer, because on-site systems are constructed, configured and tested by employees.</p> <p>The remainder of the revenue relates to <i>standardized products</i> and is accounted for when the products are transferred to the customer in accordance with the delivery conditions of the sales contract and there is no unfulfilled obligation that could affect the customer's acceptance</p> <p><b>Sales commissions:</b> Agents are used, who earn a sales commission on the revenue collected. These incremental costs for obtaining a contract are directly related to the sales that were realized in a certain period. The sales commissions, mostly paid before start of the contract, are capitalized as contract costs and amortized over the expected contract period.</p>
<p><b>SMART CONNECTIVITY SYSTEMS</b></p>	<p>TKH makes advanced Connectivity systems and engineers complete Smart Connectivity systems with a unique integrated system approach and sustainability proposition. Energy and Digitalization represent about 36% and 34% turnover share of the Smart Connectivity systems segment. Our connectivity systems are developed for on-shore and off-shore energy distribution. Our Fibre Optic connectivity systems are manufactured for data and communication networks. In addition, TKH produces specialized cable systems for diverse industrial automation applications in high-tech environments, such as the industrial, marine &amp; offshore and medical sectors. Our advanced connectivity technology for contactless energy and data distribution (CEDD) for airfield ground lighting systems is a connectivity system consisting of both hardware components and software, to further improve the efficiency and safety of specific airfield applications.</p>	<p>The majority of revenue relates to <b>standardized products</b> and are accounted for in a similar way as described above. Customer-specific products and systems for which there is no enforceable right to payment for the work that has already been performed, are also recognized as revenue in the same way.</p> <p><b>Customer-specific products and systems</b> are accounted for in the same way in Smart Vision systems. Examples are special cable and cable systems for machines, robots, medical applications and subsea cable systems.</p>

## Operating expenses

### General

The cost of production and other expenses directly related to ordinary operational activities, which underlie the turnover, are stated as operating expenses.

### Government subsidies

Government subsidies are recognized when there is reasonable assurance that the grant will be received and all conditions will be met. Government subsidies are recognized in the statement of profit and loss in the same period as the expenses to which they relate. The subsidy is deducted from the related costs. Grants related to fixed assets are deducted from these assets and credited to the profit and loss account over the expected useful life of the asset concerned.

### Share-based payments

TKH has a stock option and a share scheme, which both qualify as share-based payments:

- The stock options are settled in equity instruments. They are valued at fair value at the date they were granted. The fair value is calculated by using an option pricing model that takes into account market related vesting conditions attached to the granting of the options. The fair value is charged to the profit and loss account over the period between the granting of the options and the time that the share options vest, adjusted for the expected number of share options to be exercised.
- The shares issued free of charge are also settled in equity instruments and are measured at the grant date at fair value. The fair value is determined based on the prevailing share price at the time of grant. The fair value is charged to the profit and loss account in the year to which the grant relates.

## Financial income and expenses

Financial income and expenses comprise the interest received from or paid to third parties relating to the year under review. Interest is recognized according to the effective interest method. The interest income and the interest expenses on bank accounts that belong to one and the same interest compensation system are set off. The interest balance of the interest combination is stated under interest income or interest expenses. Financial expenses related to the construction of tangible non-current assets have been recognized as part of the asset. Translation differences on sale and purchase transactions are classified under financial income and expenses.

### Tax

Tax is calculated on the result before tax, taking into account the prevailing tax rates and tax legislation in the different countries. Tax is accounted for in the statement of profit and loss, unless it relates to items directly recognized in the OCI, in which case taxes are also accounted for in the OCI. In addition to the tax directly payable or receivable for the reporting year, the item also includes the changes in the deferred tax assets and liabilities and adjustments to tax assessments from previous years.

## Non-controlling interest

This item comprises the share of third parties in the results and equity of subsidiaries according to TKH's accounting principles.

## Cash flow statement

The cash flow statement has been drawn up using the indirect method. With this method, the operating result is adjusted for items in the statement of profit and loss that have no impact on receipts and payments in the year under review and changes in items in the balance sheet and statement of profit and loss whose income and expenses are not considered to belong to the operational activities. The cash position in the cash flow statement consists of cash and cash equivalents less short-term borrowings included in cash pools as this is part of the daily cash management. Cash flows in foreign currencies are converted at an average exchange rate. Exchange differences with respect to cash and cash equivalents are presented separately in the cash flow statement. Income taxes, paid and received interest are included in the cash flow from operating activities. Received dividends are included in the cash flow from investment activities, while paid dividends are included in the cash flow from financing activities. The purchase price of acquisitions is included in the cash flow from investing activities, to the extent that payment has taken place in cash or cash equivalents. Cash and cash equivalents that are present in the acquired subsidiaries are subtracted from the purchase price. Transactions, which do not involve a cash exchange, are not included in the cash flow statement. The payments of the lease terms are presented as repayments on loans for the repayment component of debt (cash flow from financing activities) and as paid interest for the interest component (cash flow from operating activities). Payment of lease installments that are not included in the lease obligation included in the balance sheet (including leases of assets with a low value or with a term of less than one year) are included under cash flow from operating activities. Payments and proceeds on borrowings are presented on a net basis due to the high flexibility and turnover in relation to utilizations and repayments.

## 2 SIGNIFICANT JUDGMENTS, ESTIMATES AND ASSUMPTIONS

In preparing the consolidated financial statements management has made judgments, estimates and assumptions. These judgments, estimates and assumptions affect the reported amounts of assets and liabilities, revenues and expenses and disclosed contingent assets and liabilities at the date of the financial statements. The actual outcome can vary from these judgments, estimates and assumptions. All assumptions, expectations and forecasts used as a basis for judgments in the consolidated financial statements are as good as possible a reflection of the forecast of TKH. Management is of the opinion that a reasonable basis exists for the assumptions, expectations and forecasts. Judgments are related to known and unknown risks, uncertainties and other factors that can lead to future results and performances that significantly vary from those forecasted. Significant judgments, estimates and assumptions are described hereafter.



## Fair values

TKH periodically reviews the significant fair value changes regarding specific positions in the financial statements. In case external information is used to determine the fair value, TKH reviews the evidence obtained from these third parties to verify if these valuations meet IFRS requirements, including the level of hierarchy of the fair values in which these valuations are classified. TKH applies the following hierarchy for determining the fair value of financial instruments:

- Level 1: Price quotations on active markets for identical assets and liabilities.
- Level 2: Other inputs than quoted prices included in level 1, that are either directly or indirectly observable for the asset or liability. TKH makes use of derivatives valuation reports of financial institutions. These valuations are checked with interest rates, interest curves and exchange rates that are regularly published.
- Level 3: Calculations that use input variables that have a significant effect on the fair value and that are not based on available market quotations. Here TKH may use valuations by independent appraisers.

The table below shows the hierarchy and carrying amounts of the assets and financial instruments that are recognized in the balance sheet at fair values:

in thousands of euros	notes	Hierarchy	2022	2021
<b>Assets</b>				
Financial assets at fair value through P&L		Level 3	407	407
Interest rate swaps	21	Level 2	97	
Foreign currency forward contracts	21	Level 2	40	3,020
Commodities (derivatives)	21	Level 2	381	1,895
<b>Total</b>			<b>925</b>	<b>5,322</b>
<b>Liabilities</b>				
Interest rate swaps	21	Level 2		294
Foreign currency forward contracts	21	Level 2	5,704	3,305
Commodities (derivatives)	21	Level 2	891	195
<b>Total</b>			<b>6,595</b>	<b>3,794</b>

The fair value of the financial assets measured at fair value with recognition of the change in value through the statement of profit and loss is calculated on the basis of expected cash flows discounted at the estimated market interest rate. Credit risks are taken into account in this market interest rate. TKH has concluded derivatives with various financial institutions with an investment grade rating. Interest rate swaps, forward exchange contracts and forward contracts on commodities are valued based on present value calculations using market data, such as the credit quality of counterparties, base spreads, spot and forward prices, yield curves and forward curves. More information about the assumptions for the determination of the fair value is included in the relevant explanatory notes.

## Price, credit, interest and currency risks

Note 21 contains information about these risks.

## Intangible assets and goodwill related to acquisitions

In the financial statements a material amount has been reported for intangible non-current assets acquired in an acquisition. The first recognition of these assets at fair value has been determined on the basis of valuation models. The outcomes are largely dependent on management estimates with respect to the assumptions used (such as growth percentages, royalty fees, economic life) and future expectations. The difference between the purchase price and the acquired net fair value of the identifiable assets and liabilities is recognized as goodwill. Note 1 and 3 includes information about intangible assets and goodwill.

## Impairments and valuation of tax-losses

Information about impairment testing is included in note 3. TKH regularly invests in R&D (capitalized development costs), production facilities and new, innovative processes with the aim of developing a distinctive product portfolio. Particularly where TKH still has a small market position, the degree of management estimates with regard to learning curve developments, capacity utilization and development of returns is higher. On the other hand, management involvement is larger. TKH has valued tax deductible losses, whereby the entity concerned has incurred a loss in the current and/or previous financial year. In these cases, the recognition and measurement of these deductible losses are based on financial forecasts supported by a profitable order book. It should be noted that these deductible losses often originate from the start-up period of new activities and/or innovations.

## Contracts with customers

TKH develops, produces or configures products and systems on behalf of customers on which revenue is recognized over a period of time. As a result, profit is recognized over time based on the expected profit on the contract and the estimated level of progress. This estimate makes use of detailed calculations that are specified for each performance obligation in a contract. Based on the realization and estimates of project managers and controllers, new estimates are drawn up periodically for each contract. These are reviewed by local management and then used as the basis for the costs and revenue to be recognized. In a new innovative portfolio and/or production process, the uncertainty in management estimates can be significantly higher than in other projects due to the lack of historical experience figures and the learning curve that needs to be going through.

## Financial liabilities for earn-out and put option agreements

In the financial statements, financial liabilities are recognized for obligations related to earn-out agreements and put options granted to shareholders of non-controlling interests. The financial liabilities for earn-out and put options are based on estimates of future operating results and are derived from business plans of the companies concerned.

### Other provisions

The other provisions relate amongst others to onerous contracts, warranty liabilities, claims, jubilee arrangements and restructuring liability. These provisions are based on estimates and available information. With regard to onerous contracts with customers, reference is made to the previous paragraph 'contracts with customers'. With regard to the restructuring liability further reference is made to note 14.

### Extension options of lease contracts

When TKH has the option of renewing a lease, management uses its judgment to determine whether it is reasonably certain that an option would be exercised. Management takes into account

all the facts and circumstances, including their past experience and any costs that will be incurred to change the asset if no extension option is taken, to determine the lease term.

### Market, geopolitics and climate change

Geopolitical developments (such as the Russia-Ukraine conflict), economic and political confrontations between world powers (trade tariffs, availability and price of energy), the erosion of trade agreements, climate change and the impact of (global) inflation as well as a potential recession can impact TKH's turnover and results. Reference is made to the paragraph 'Risk management' as included in the Management report for further disclosures on these risks. These risks have been weighed in making judgements and applying estimates, amongst other valuation of customer contracts, impairment analysis and determining the useful live of our assets.

## 3 INTANGIBLE ASSETS AND GOODWILL

in thousands of euros	notes	Goodwill		Brand names, customer relations and intellectual property		Development costs		Patents, licenses, software and trademarks		Total	
		2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
<b>Historical cost at 1 January</b>		<b>300,812</b>	<b>330,832</b>	<b>287,945</b>	<b>288,102</b>	<b>269,309</b>	<b>238,176</b>	<b>68,441</b>	<b>66,193</b>	<b>926,507</b>	<b>923,303</b>
Accumulated amortization and impairment losses		2,323	2,323	187,269	169,741	149,599	127,067	50,254	46,842	389,445	345,973
<b>Book value at 1 January</b>		<b>298,489</b>	<b>328,509</b>	<b>100,676</b>	<b>118,361</b>	<b>119,710</b>	<b>111,109</b>	<b>18,187</b>	<b>19,351</b>	<b>537,062</b>	<b>577,330</b>
Purchases and capitalization						37,843	34,689	8,063	6,003	45,906	40,692
Acquisitions	35	853	1,210	1,107	982					1,960	2,192
Reclassification from property, plant and equipment	4								26	0	26
Reclassification to assets held for sale			-32,768		-136		-594		-896	0	-34,394
Reclassifications		102		39		-15	-24	-126	24	0	0
Disposals							-190	-13	-4	-13	-194
Amortization	28			-17,131	-19,240	-30,827	-25,549	-6,226	-6,321	-54,184	-51,110
Impairment losses	29					-48	-965		-31	-48	-996
Exchange differences		1,300	1,538	739	709	1,040	1,234	83	35	3,162	3,516
<b>Book value at 31 December</b>		<b>300,744</b>	<b>298,489</b>	<b>85,430</b>	<b>100,676</b>	<b>127,703</b>	<b>119,710</b>	<b>19,968</b>	<b>18,187</b>	<b>533,845</b>	<b>537,062</b>
Accumulated amortization and impairment losses		2,323	2,323	205,411	187,269	165,173	149,599	55,658	50,254	428,565	389,445
<b>Historical cost at 31 December</b>		<b>303,067</b>	<b>300,812</b>	<b>290,841</b>	<b>287,945</b>	<b>292,876</b>	<b>269,309</b>	<b>75,626</b>	<b>68,441</b>	<b>962,410</b>	<b>926,507</b>

Goodwill is allocated to reporting segments, which are considered as cash generating units ('CGU') for goodwill impairment testing purposes. Impairment is assessed at this level. The goodwill is allocated as follows:

in thousands of euros	Goodwill		Discount rate before tax		Functional currency
	2022	2021	2022	2021	
CGU					
Smart Vision systems	240,478	238,223	11.4%	9.8%	EUR / USD
Smart Manufacturing systems	10,530	10,530	12.4%	11.3%	EUR
Smart Connectivity systems	49,736	49,736	10.9%	10.6%	EUR
<b>Total</b>	<b>300,744</b>	<b>298,489</b>			

The recoverable amount of the cash generating units, in which goodwill has been reported, is based on the value in use. The value in use is based on estimated future cash flows. These forecasts are derived from the internal business plans, which are drawn up annually and have a horizon of five years. These business plans contain financial budgets and have been prepared by local management and are approved by the Executive Board. Cash flows after the financial budget period have been extrapolated, taken into account an annual growth of 2.17% (2021: 1.15%). The future cash flows are discounted at the discount rate shown in the table, which is based on the risk profile of the CGU. Based on the assumptions, the impairment test did not lead to impairments at year-end 2022.

Inherent to the applied calculation methodology, a change in the assumptions can lead to a different conclusion regarding impairment. For all CGU's a sensitivity analysis was performed, in which:

- absolute EBITDA decreases by 10%, or
- the discount rate increases by 1%, or
- the annual growth rate after the financial budget period decreases by 0.5%.

## 4 PROPERTY, PLANT AND EQUIPMENT

in thousands of euros	notes	Land and buildings		Machinery and installations		Other equipment		Operating assets in progress		Total	
		2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
<b>Historical cost at 1 January</b>		<b>194,223</b>	<b>184,273</b>	<b>264,300</b>	<b>253,787</b>	<b>147,717</b>	<b>134,933</b>	<b>5,281</b>	<b>8,828</b>	<b>611,521</b>	<b>581,821</b>
Accumulated depreciation and impairments		96,381	88,914	180,925	173,762	111,245	98,833	483	412	389,034	361,921
<b>Book value at 1 January</b>		<b>97,842</b>	<b>95,359</b>	<b>83,375</b>	<b>80,025</b>	<b>36,472</b>	<b>36,100</b>	<b>4,798</b>	<b>8,416</b>	<b>222,487</b>	<b>219,900</b>
Purchases		6,230	4,121	10,715	13,344	15,600	10,741	73,019	3,951	105,564	32,157
Acquisitions							5			0	5
Disposals		-44	-46	-236	-1,276	-214	-1,133		-18	-494	-2,473
Depreciation	27	-6,650	-6,419	-12,190	-12,147	-12,687	-11,583			-31,527	-30,149
Impairments	29				652	-25			-71	-25	581
Reclassifications		-32	-35		-108	24	145	8		0	2
Reclassification from/to intangible assets	3						-26			0	-26
Reclassification to assets held for sale	11		-23		-994		-4		-191	0	-1,212
Exchange differences		-576	1,621	-348	1,568	-92	418	-44	95	-1,060	3,702
Commissioning of assets in progress		1,454	3,264	1,030	2,311	1,328	1,809	-3,812	-7,384	0	0
<b>Book value at 31 December</b>		<b>98,224</b>	<b>97,842</b>	<b>82,346</b>	<b>83,375</b>	<b>40,406</b>	<b>36,472</b>	<b>73,969</b>	<b>4,798</b>	<b>294,945</b>	<b>222,487</b>
Accumulated depreciation and impairments		101,688	96,381	186,902	180,925	118,974	111,245	483	483	408,047	389,034
<b>Historical cost at 31 December</b>		<b>199,912</b>	<b>194,223</b>	<b>269,248</b>	<b>264,300</b>	<b>159,380</b>	<b>147,717</b>	<b>74,452</b>	<b>5,281</b>	<b>702,992</b>	<b>611,521</b>

The purchases in 'Operating assets in progress' relate for a large part to our Strategic Investment Program to further increase our global production capacity to respond to the increased market

Other parameters remain constant. The amounts relate to the impact on the recoverable amount based on the sensitivity analysis. This sensitivity analysis does not take any cost savings into account in order to maintain profitability.

In millions of euros	Decrease EBITDA by 10%	Increase discount rate by 1%	Decrease growth rate by 0.5%	Combination of all assumptions
Smart Vision systems	-148.9	-147.4	-54.5	-309.4
Smart Manufacturing systems	-108.9	-105.1	-40.5	-227.0
Smart Connectivity systems	-183.7	-206.4	-80.0	-412.8

These scenarios do not lead to an impairment in any of the CGUs in connection with the available headroom between the recoverable amounts and the carrying amounts. In addition, we specifically assessed physical (acute) climate change risks, including rising temperatures, resulting in flooding or extreme weather, and their impact on TKH's operations. Due to the locations of our (production) facilities and the nature of our activities (approx. 70% linked to relevant SDGs), the risk is considered limited for TKH for the foreseeable future from an impairment perspective. The market capitalization of TKH amounted to € 1,524 million on December 31, 2022 and was significantly higher than the book value of the net assets of TKH.

demand in the fields of automation, digitization, electrification and Tire Building systems.

## 5 RIGHT-OF-USE ASSETS

TKH has lease contracts for various land and buildings, vehicles and other equipment used in its activities. Land and building lease agreements generally have a duration of between 3 and 30 years, while vehicles and other equipment generally have a duration of between 3 and 5 years.

in thousands of euros	notes	Land and buildings		Machinery and installations		Other equipment		Total	
		2022	2021	2022	2021	2022	2021	2022	2021
<b>Book value at 1 January</b>		<b>62,245</b>	<b>71,492</b>	<b>7</b>	<b>14</b>	<b>6,545</b>	<b>5,851</b>	<b>68,797</b>	<b>77,357</b>
Purchases		16,087	8,010	75	37	2,928	4,577	19,090	12,624
Disposals		-312	-479			-178	-391	-490	-870
Reassessment		3,011	6,009			-400	227	2,611	6,236
Depreciation	27	-11,373	-11,709	-9	-44	-3,058	-3,336	-14,440	-15,089
Impairments	29	-380	-1,209			-1		-381	-1,209
Exchange differences		137	848			-12	30	125	878
Reclassification to assets held for sale	11		-10,717				-413		-11,130
<b>Book value at 31 December</b>		<b>69,415</b>	<b>62,245</b>	<b>73</b>	<b>7</b>	<b>5,824</b>	<b>6,545</b>	<b>75,312</b>	<b>68,797</b>

In 2022, the costs related to variable lease payments that were not included in the lease obligation amounted to € 2.9 million (2021: € 2.7 million). The costs of leasing assets with a low value amounted to € 0.2 million (2021: € 0.2 million) and the costs of leases with a term of less than one year amounted to € 1.8 million (2021: € 0.2 million). This increase is mainly related to short term lease of storage capacity due to increased inventory levels. There are no leases with a residual value

guarantee and as at December 31, there are no obligations with regard to lease agreements that have not yet been started.

See note 19 for the lease liability. See note 31 for the interest charges on lease obligations. See the consolidated cash flow statement for the lease payments. The total cash outflow from leases in 2022 was € 19.6 million.

## 6 ASSOCIATES

TKH owns direct or indirect the following relevant other associates:

Name of other associate	Place	Country	Ownership and control		Operating segment
			2022	2021	
Speed Elektronik Vertrieb GmbH	Schwelm	Germany	25.0%	25.0%	Smart Connectivity systems
Shin-Etsu (Jiangsu) Optical Preform Co. Ltd.	Jiangyin	PR China	12.5%	12.5%	Smart Connectivity systems
Commend Australia Integrated Security and Communication Systems Pty Ltd.	Melbourne	Australia	49.0%	49.0%	Smart Vision systems
Traff Is BV	Hedel	Netherlands	33.3%	33.3%	Smart Connectivity systems
P + S Technik GmbH	Ottobrunn	Germany	23.2%	23.2%	Smart Vision systems

Despite the 12.5% interest in the associate Shin-Etsu (Jiangsu) Optical Preform Co. Ltd., TKH has significant influence over the financial and operating policies. The associate is an important manufacturer of preforms (semi-finished product for the production of fibre optics) for TKH.

The strategic shareholding is linked to a right to 50% of the production capacity of this plant. TKH provides one of the three Supervisory Board members.

The overview below shows the summarized financial information of the associates on the basis of the most recent available information, where the financial data are included based on the share of

interest in these companies. Of the 'summarized financial information' a large part relates to Shin-Etsu (Jiangsu) Optical Preform Co.Ltd.

in thousands of euros	Assets	Liabilities	Turnover	Net result	Other comprehensive income	Share in result of associates
Summarized financial information 2022	19,196	6,992	7,212	-237		-267
Summarized financial information 2021 of Cable Connectivity Group	67,115	51,760	83,272	2,266		2,266
Summarized financial information 2021 other	17,380	6,770	5,123	185		135

The interest in Cable Connectivity Group B.V. is in 2022 reclassified to Assets held for sale (see note 11). Movements in the associates are as follows:

in thousands of euros	2022	2021
<b>Balance at 1 January</b>	<b>28,699</b>	<b>25,540</b>
Share in result of associates	3,075	2,401
Dividend received	-196	-31
Sale of a share interest		-128
Reclassification to Assets held for sale	-19,219	
Exchange differences	-155	917
<b>Balance at 31 December</b>	<b>12,204</b>	<b>28,699</b>

## 7 INVENTORIES

in thousands of euros	2022	2021
Raw materials	162,970	119,714
Work in progress	59,834	45,573
Finished goods	163,109	129,449
<b>Inventories</b>	<b>385,913</b>	<b>294,736</b>

An amount of € 833.0 million is reported in the statement of profit and loss for costs of raw materials, consumables and finished goods (2021: € 686.0 million). A part of inventories is valued at lower net recoverable amount. The book value of these written-down inventories is € 27.0 million (2021: € 25.3 million). The total write-down on inventories, based on aging analysis and sales statistics, in 2022 recognized in the statement of profit and loss is € 7.0 million (2021: € 4.5 million).

## 8 TRADE AND OTHER RECEIVABLES

in thousands of euros	notes	2022	2021
Trade accounts receivable		220,826	161,085
Loss allowance	21	-6,300	-6,377
Derivatives	21	518	4,910
Receivables from related parties	34	509	444
Prepayments and accrued income		15,892	13,137
Other short-term receivables		17,893	12,119
Long-term receivables		613	748
<b>Receivables</b>		<b>249,951</b>	<b>186,066</b>

The amounts above are expected to be settled within 12 months. The receivables are mainly held according to a 'held-to-collect' business model. For the other part TKH applies non-recourse factoring that transfers the ownership of the trade receivables and the associated risks to a factoring company. At the end of 2022 receivables with an amount of € 45.4 million are sold to a factoring company (2021: € 34.3 million) and were subsequently derecognized. The trade receivables are non-interest bearing and generally have a payment term between 14 and 90 days. Credit risk is further described in note 21.

## 9 CONTRACT ASSETS

The following table provides information on receivables, capitalized contract costs, contract assets and contract liabilities from contracts with customers.

in thousands of euros	2022	2021
Trade accounts receivable	220,826	161,085
Contract assets	204,142	150,131
Contract liabilities	-186,473	-127,044
Refund liabilities from customer volume rebates	-15,238	-10,641
Contract costs	3,480	4,566

The changes in the balance of contract assets and liabilities during the financial year are as follows:

in thousands of euros	Contract assets		Contract liabilities	
	2022	2021	2022	2021
Revenue recognized that was included in the contract liability balance at the beginning of the period			127,044	73,931
Increases due to cash received, excluding amounts recognized as revenue during the period			-186,473	-127,044
Transfers from contract assets recognized at the beginning of the period to receivables	-150,131	-124,230		
Increases as a result of changes in the measure of progress	204,142	150,131		

The commissions paid to agents for obtaining the contracts are expected to be recovered and are therefore capitalized as contract costs. Capitalized commissions are amortized when the related revenue is recognized. In 2022, amortization amounted to € 5.2 million, which is included in the statement of profit and loss under raw materials, consumables, trading products and outsourced work. There was no impairment in the financial year in respect of the capitalized contract costs. The restitution obligations for agreed customer volume discounts are mostly annual bonuses based on revenue tables. The accrual is calculated based on historical figures, revenue already realized and the outstanding order book.

## 10 CASH AND CASH EQUIVALENTS

in thousands of euros	2022	2021
Cash and bank balances as included in the cash flow statement	78,387	68,017
Cash at companies assets held for sale	-63	-736
Cash and bank balances in cash and interest pools	106,235	32,854
<b>Cash and bank balances</b>	<b>184,559</b>	<b>100,135</b>

Cash and cash equivalents consist of cash and bank balances and deposits that are direct available on demand.

The contract assets mainly relate to the rights of TKH to consideration for work performed, but which have not yet been invoiced on balance sheet date. The contract assets are reclassified to receivables when the rights become unconditional. The contract liabilities mainly relate to the advance payment received from customers, of which the revenues are recognized at the performance of the contracted work. A large part of the contract assets and liabilities relates to the segment Smart Manufacturing systems.

The following table shows the expected future revenue with respect to contractual performance obligations that have not yet (or partially) been satisfied at balance sheet date.

in thousands of euros	2022	2021
Expected to be recognized as revenue within 1 year	716,910	705,061
Expected to be recognized as revenue between 1 and 2 years	206,372	35,809
Expected to be recognized as revenue after 2 years	48,625	5,693
<b>Total</b>	<b>971,907</b>	<b>746,563</b>

## 11 ASSETS AND DIRECTLY ASSOCIATED LIABILITIES HELD FOR SALE

As part of the 'Simplify & Accelerate' program, TKH decided in 2021 to start an active program to divest certain activities engaged in the distribution of connectivity solutions. Accordingly the associated assets and liabilities have been reclassified in 2021 to assets and liabilities held for sale. Besides working capital, goodwill is also an important part of this value. The amount of allocated goodwill has been based on applying the relative value method. Given the progress made in 2022 and barring unforeseen circumstances, a sale of these activities is highly probable within the upcoming 12 months. Therefore the activities, notwithstanding the prolonged divestment process, continue to be classified as 'held for sale'.

In addition, in November 2022 TKH reached an agreement with third parties on the sale of its minority 41.5% stake in Cable Connectivity Group B.V. This company was created in August 2019, through the divestment of the majority of TKH's industrial connectivity systems. The transaction was subject to customary regulatory approval end of 2022 and has been closed on February 1, 2023. It will result in a one-off profit contribution of approximately € 36 million for TKH in Q1 2023. The overview below shows the summarized financial information of this company on the basis of the most recent available information, where the financial data included is based on the share of interest in the company.

in thousands of euros	Assets	Liabilities	Turnover	Net result	Other comprehensive income	Share in result of associates
Summarized financial information 2022 of Cable Connectivity Group	76,390	59,542	97,322	2,302		3,342

## 12 EQUITY

The group equity is disclosed in the Consolidated statement of changes in group equity and in note 7 of the company-only financial statements.

The main categories of assets and liabilities classified as held for sale are as follows:

in thousands of euros	2022	2021
<b>Assets</b>		
Intangible assets and goodwill	34,116	34,394
Property, plant and equipment	1,769	5,806
Right-of-use assets	10,324	11,130
Associates	19,219	0
Other receivables	478	494
Deferred tax assets	0	738
Inventories	31,034	25,383
Trade and other receivables	11,380	9,503
Current income tax	123	0
Cash and cash equivalents	63	736
<b>Assets held for sale</b>	<b>108,506</b>	<b>88,184</b>
<b>Liabilities</b>		
Non-current interest-bearing loans and borrowings	8,072	9,693
Deferred tax liabilities	1,059	711
Retirement benefit obligation	911	1,105
Other long-term provisions	0	10
Current interest-bearing loans and borrowings	2,137	2,075
Trade payables and other payables	20,752	20,372
Current income tax liabilities	526	3,234
<b>Liabilities directly associated with assets held for sale</b>	<b>33,457</b>	<b>37,200</b>
<b>Net assets directly associated with held for sale</b>	<b>75,049</b>	<b>50,984</b>

The value of the minority share in Cable Connectivity Group B.V. is included under 'Associates'.

## 13 NON-CONTROLLING INTEREST THIRD PARTIES

Some subsidiaries are or were not fully owned by TKH during the year at any time. These third party non-controlling interests are not significant:

	Result non-controlling interests		Cumulative non-controlling interests	
	2022	2021	2022	2021
Various non-controlling interests	43	12	168	53

## 14 OTHER PROVISIONS

The long-term provisions have been discounted. The increase of the provision as a result of expiration of time and adjustment of the discount rate is not significant. The short-term provisions have not been discounted since the effect is not material. The short-term part of the provision is mainly related to reorganizations and warranties. The term of the other provisions is as follows:

in thousands of euros	2022	2021
Other long-term provisions	6,798	8,772
Other short-term provisions	20,798	20,687
<b>Other provisions</b>	<b>27,596</b>	<b>29,459</b>

The breakdown and movement of the other provisions is as follows:

in thousands of euros	Warranty	Employee liabilities	Onerous contracts	Restructuring	Other	Total
<b>Balance at 31 December 2021</b>	<b>8,118</b>	<b>3,675</b>	<b>9,920</b>	<b>740</b>	<b>7,006</b>	<b>29,459</b>
Additions	1,576	232	3,260	122	1,479	6,669
Releases	-437	-518	-523	-196	-429	-2,103
Utilized	-2,952	-107	-2,544	-569	-2,551	-8,723
Other reclassifications			2,152			2,152
Exchange differences	59	-1	-53		137	142
<b>Balance at 31 December 2022</b>	<b>6,364</b>	<b>3,281</b>	<b>12,212</b>	<b>97</b>	<b>5,642</b>	<b>27,596</b>

### Provision for warranties

The provision for warranties is related to warranties on delivered products and services under the standard warranty conditions. The purpose of the provision is to cover costs arising if products and services supplied do not meet the agreed specifications and quality requirements under normal conditions of use. The provision is based on judgments by using historical warranty data relating to comparable products and services and known warranty claims at balance sheet date. In general the recorded liabilities are expected to arise in the next one to three years.

### Employee liabilities

The provision for employee liabilities mainly relates to defined jubilee arrangements and is in general long-term.

### Restructuring liability

The restructuring provision relates mainly to the lay-off of employees. The remaining term is less than 1 year.

### Onerous contracts

The provision for onerous contracts mainly relates to contracts with customers, from which the revenue is recognized over a period of time. This mainly concerns contracts in the segment Smart Manufacturing systems, which relate to new technologies and sometimes in combination with newly acquired customers. Because of the strategic importance of these contracts for the future revenue and profit development of TKH, these have been accepted with a negative or a limited margin at order acceptance. The duration of a project under such a contract is normally shorter than one year, but for larger framework agreements, subprojects can be executed and concluded in different years.

### Other items

The other items relate to claims, matters of dispute, guarantees which are expected to be claimed other contractual obligations. These liabilities consist of amounts at which a judgement by an independent party will probably lead to compensation. The recognized provisions have been based on the best estimate, made on the basis of currently available information and will mainly have and term no longer than one year. There is no asset recognized for expected compensation fees in relation to the reported provisions.



## 15 OTHER FINANCIAL LIABILITIES

The movement of the financial liabilities is as follows:

in thousands of euros	Put options of holders of non-controlling interests		Total
	Earn-out		
<b>Balance at 31 December 2021</b>	<b>6,156</b>	<b>993</b>	<b>7,149</b>
Acquisitions	689		689
Payment for acquisitions from previous years	-4,016	-23	-4,039
Change in value through the profit and loss account	75	30	105
<b>Balance at 31 December 2022</b>	<b>2,904</b>	<b>1,000</b>	<b>3,904</b>

in thousands of euros	2022	2021
	Term shorter than 1 year	2,985
Term between 1 and 5 years	919	2,160
<b>Financial liabilities</b>	<b>3,904</b>	<b>7,149</b>

### Earn-out

For several acquisitions, contractual arrangements have been made about earn-out payments, when certain targets are realized. The liability for earn-out payments has been determined on the basis of fair value of the expected future cash outflows.

### Put options of holders of non-controlling interests

TKH has option rights on several non-controlling interests held by local management of subsidiaries of TKH. Besides, TKH has a liability to buy these shares when local management decides to offer these shares. A financial liability has been recognized for this obligation. On the balance sheet date, the following option rights and liabilities are outstanding:

Name of subsidiary	Percentage	Option exercisable as from
EFB Nordics A/S	10.0%	1 January 2014

The liability is based on the discounted value of the expected future cash outflows. The expected maturity of the above mentioned liabilities is equal to the period as from 31 December 2022 till the first possibility to exercise. The amount to be paid depends on the future results of the aforementioned subsidiaries. The year of the cash outflow is dependent on a decision to exercise by TKH or the option owner. An amount of € 0.2 million has a maturity of shorter than 1 year.

## 16 DEFERRED TAX

The deferred tax assets and liabilities relate to the following items of which the movements are also shown:

in thousands of euros	Property, plant and equipment and leases	Intangible assets and goodwill	Inventories and construction contracts	Provisions	Unused tax losses and credits	Financial instruments	Undistributed intragroup profits	Other	Total
	<b>Balance at 1 January 2021</b>	<b>721</b>	<b>-54,255</b>	<b>-2,502</b>	<b>930</b>	<b>13,446</b>	<b>-684</b>	<b>-2,220</b>	<b>3,825</b>
(Charge)/credit to other comprehensive income				-8		400			392
(Charge)/credit to profit or loss	251	2,435	-2,353	137	31	5	-511	-97	-102
Reclassification to assets held for sale	-63	47	635	-276				-370	-27
Acquisitions		-212							-212
<b>Balance at 31 December 2021</b>	<b>909</b>	<b>-51,985</b>	<b>-4,220</b>	<b>783</b>	<b>13,477</b>	<b>-279</b>	<b>-2,731</b>	<b>3,358</b>	<b>-40,688</b>
(Charge)/credit to other comprehensive income				-316		1,798			1,482
(Charge)/credit to profit or loss	-7	1,344	-607	7	-1,959		1,015	566	359
Acquisitions		-350							-350
<b>Balance at 31 December 2022</b>	<b>902</b>	<b>-50,991</b>	<b>-4,827</b>	<b>474</b>	<b>11,518</b>	<b>1,519</b>	<b>-1,716</b>	<b>3,924</b>	<b>-39,197</b>

Certain deferred tax assets and liabilities have been offset in accordance with the applicable principles in IFRS. The deferred tax assets and liabilities are recognized in the balance sheet as follows:

in thousands of euros	2022	2021
Deferred tax assets stated under non-current assets	13,271	15,277
Deferred tax liabilities stated under non-current liabilities	-52,468	-55,965
<b>Deferred taxes</b>	<b>-39,197</b>	<b>-40,688</b>

TKH has unused tax losses for which no deferred tax assets have been recognized because realization is uncertain. These unused tax losses can be compensated with future profits. Based on current tax legislation, these unused and unrecognized tax losses have the following terms:

in thousands of euros	2022	2021
Term infinite	49,551	40,325
Term longer than 10 years	11,812	12,944
Term between the 5 and 10 years	3	39
Term shorter than 5 years	5	32
<b>Unrecognized tax losses and credits</b>	<b>61,371</b>	<b>53,340</b>

The subsidiaries neither have any taxable temporary difference nor any tax planning opportunities available that could partly support the recognition of these losses as deferred tax assets. On this basis, TKH has determined that it cannot recognize deferred tax assets on the tax losses carried forward. The unrecognized unused tax losses represent a value of € 14.5 million at the end of 2022 based on the applicable tax rates.

TKH has valued tax deductible losses, whereby the entity concerned has incurred a loss in the current and/or previous financial year. In these cases, the recognition and measurement of these deductible losses are based on financial forecasts supported by a profitable order book. It should be noted that these deductible losses often originate from the start-up period of new activities and/or innovations.

## 17 PENSIONS

### Defined contribution plans

TKH's pension plans in the Netherlands differ per subsidiary. The pension scheme of a number of subsidiaries has been placed with the industry pension fund PME and PMT respectively. As of January 1, 2020, the employees of the other Dutch subsidiaries have a so-called individual defined contribution scheme, which is managed by Nationale-Nederlanden. The employees of the foreign subsidiaries are members of industry or state-managed pension plans. The subsidiaries are only

required to pay a certain percentage of the salary costs to the concerning industry or state managed pension plans. These pension schemes classify as defined contribution plan. The pension schemes in the Netherlands, to the extent not already covered by the industry pension schemes, are recognized as a defined contribution scheme in the financial statements. The total pension expense recognized in 2022 related to the defined contribution plans amounts to € 17.5 million (2021: € 15.3 million). The industry pension plans are included in this pension expense. TKH expects for 2023 a pension expense of € 19 million for all defined contribution plans, of which about € 12.8 million relates to industry pension schemes.

### Defined benefit plans

#### Multi-employer union plans

In the Netherlands 1,910 employees of TKH participate in the multi-employer union plans of 'Pensioenfonds van de Metaalektro' ('PME') and 'Pensioenfonds Metaal & Techniek' ('PMT') in accordance with the collective bargaining agreements applicable for the industry in which the TKH companies operate. These collective bargaining agreements have no expiration date. PME covers approximately 1,400 companies and 340,000 participants and PMT approximately 35,000 companies and 1,340,000 participants. The pension rights of each employee are based upon the employee's average salary during employment (depending on coverage ratio). TKH's contribution to the multi-employer union plans are far less than 5% of the total contribution to the plans. The pension funds are subject to regulation by Dutch governmental authorities. By law (the Dutch Pension Act), a multi-employer union plan must be monitored against specific criteria, including the coverage ratio of the plan assets to its obligations.

The multi-employer union plans have reported the following coverage ratio at year-end:

	2022	2021
coverage ratio of PME	111.7%	103.2%
coverage ratio of PMT	108.1%	100.8%

The actual coverage ratio is calculated by dividing the plan assets by the total sum of pension liabilities. The coverage ratio is the average coverage ratio over the past 12 months. There are no additional contribution requirements for participating companies to prevent indexation cuts or lowering of pensions. The schemes qualify as defined benefit plans because the companies bear the risk that in the negotiation of the level of pension contributions after 2022 the social partners take the amount of a surplus or a deficit in the industry pension fund as part of the negotiations. As a result, future premiums may be somewhat related to deficits or surpluses that relate to pension entitlements accrued in the past. This concerns shortages or surpluses of current and former employees of TKH but also of other companies. In addition, there is no consistent and reliable basis for allocating the pension liability, assets and costs to individual companies participating in the

industry pension scheme. TKH therefore classifies the multi-employer plans as if it were defined contribution plans (in line with IAS19.34). TKH's net periodic pension cost for the multi-employer plan over a financial period is equal to the required contribution for that period.

#### Other pension schemes

There are some individual defined benefit plans abroad for a small number of participants. These defined benefits are accrued in the subsidiaries and are not covered by plan assets. The duration of the defined benefit obligations of these arrangements will be, on average, 12 years at December 31, 2022. Furthermore, there is legislation for the Austrian employees obligating to pay a onetime compensation at the end of the employment for employees working for the subsidiary before January 1, 2003. The amount of compensation depends on the years of service and the average salary in the last 3 years of service. The actuarial calculations for the pension schemes are performed by actuaries. The following assumptions have been applied in the actuarial calculations:

	2022	2021
Discount rate before tax	3.5-3.8%	0.8-2.0%
General percentage salary increase	2.5%	2.1%

The following amounts are recognized in the balance sheet with respect to all defined benefit plans:

in thousands of euros	2022	2021
Present value of the defined benefit obligations	3,765	4,716
Fair value of the plan assets		
<b>Net pension obligation</b>	<b>3,765</b>	<b>4,716</b>

The following amounts are recognized in the statement of profit and loss with respect to the defined benefit plans:

in thousands of euros	2022	2021
Current service costs	285	62
Interest costs included in financial expenses	144	42
<b>Pension expense in the profit and loss account</b>	<b>429</b>	<b>104</b>

For 2023 TKH expects to pay a pension premium of € 0.4 million (including contributions from participants) related to the defined benefit plans.

The change in the present value of the defined benefit plan obligations is as follows:

in thousands of euros	2022	2021
<b>Balance at 1 January</b>	<b>4,716</b>	<b>5,844</b>
Reclassification to liabilities held for sale		-1,039
Current service costs	285	62
Interest costs included in financial expenses	144	42
Actuarial (gains)/losses recognized through other comprehensive income	-1,217	-30
Entitlements paid	-163	-163
<b>Balance at 31 December</b>	<b>3,765</b>	<b>4,716</b>

Changes in the assumptions have consequences for the present value of the defined benefit obligation. In the summary below a sensitivity analysis on the gross and net defined benefit obligation is shown for the three largest pension schemes, which together represent 75% of the net pension liability, when there is an absolute change of 1% or 1 year in the relevant assumptions:

	2022		2021	
	+1.0%	-1.0%	+1.0%	-1.0%
Discount rate	-302	352	-355	422
General percentage salary increase	320	-278	481	-411
	+1 year	-1 year	+1 year	-1 year
Mortality table	147	-139	139	-140

## 18 NON-CURRENT LIABILITIES

in thousands of euros	notes	2022	2021
Debts to credit institutions	19	431,746	268,010
Long term lease liabilities (Right-of-use assets)	19	68,049	62,528
Other non-current liabilities		3,213	3,266
<b>Interest-bearing loans and borrowings</b>		<b>503,008</b>	<b>333,804</b>

The credit margin on the non-current debts to credit institutions is variable and dependent on the net-interest bearing debt/EBITDA, including the amount of the draws from the credit facility. On average the margin is 1.5%. The interest is variable and based on Euribor or Libor. The material subsidiaries are guarantor for the obtained financing. No additional securities were provided. See note 21 for more details on the capital and liquidity risk.

## 19 NET INTEREST-BEARING DEBT

in thousands of euros	notes	Term		Interest		Amount	
						2022	2021
Bank loans reported under non-current liabilities	18	1.1 years	Euribor + margin		431,746	268,010	
Long term lease liabilities (Right-of-use assets)	18	1-30 years	2.1%		68,049	62,528	
Short term lease liabilities (Right-of-use assets)		< 1 year	2.1%		14,028	12,959	
Borrowings reported under current liabilities		< 1 year	Euribor/Libor + margin		56,391	34,630	
Cash and cash equivalents	10	< 1 year	Euribor/Libor - margin		-184,559	-100,135	
<b>Net interest-bearing debt</b>					<b>385,655</b>	<b>277,992</b>	

At year-end 2022, € 106.2 million of the cash and cash equivalents forms part of cash and interest pools (2021: € 32.9 million). The interest on the borrowings is variable and based on Euribor or Libor. The credit margins differ per credit institution, duration and country and vary from 0.3% to 1.5%. The material subsidiaries are guarantor for the obtained financing from credit institutions. No special securities were provided. The credit margin for lease liabilities differ per right-of-use asset, duration and country with a weighted average of 2.1%. The obligations arising from leasing are guaranteed by the lessor's property right on the leased assets. See note 21 for more details on the capital and liquidity risk.

The overview below shows the changes in the interest-bearing liabilities arising from financing activities

in thousands of euros	Borrowings reported under current liabilities		Bank loans reported under non-current liabilities		Total lease liabilities (Right-of-use assets)		Total	
	2022	2021	2022	2021	2022	2021	2022	2021
<b>Balance at 1 January</b>	<b>34,630</b>	<b>43,407</b>	<b>268,010</b>	<b>339,511</b>	<b>75,487</b>	<b>83,571</b>	<b>378,127</b>	<b>466,489</b>
Cash flows from financing activities	-51,186	15,884	163,543	-71,501			112,357	-55,617
Proceeds/(repayments) from cash pools	73,381	-23,177					73,381	-23,177
Payment of lease liabilities					-14,746	-15,570	-14,746	-15,570
<i>Non-cash changes:</i>								
- Acquisition of subsidiaries			140				140	0
- Reclassification to liabilities held for sale		-386				-11,382	0	-11,768
- New leases and reassessments					17,570	17,990	17,570	17,990
- Interest					1,695	1,700	1,695	1,700
- Effect of changes in exchange rates	-434	-1,098	53		2,071	-822	1,690	-1,920
<b>Balance at 31 December</b>	<b>56,391</b>	<b>34,630</b>	<b>431,746</b>	<b>268,010</b>	<b>82,077</b>	<b>75,487</b>	<b>570,214</b>	<b>378,127</b>

The withdrawals and repayments of cash pools relate to changes in cash pools presented under cash and cash equivalents (note 10).

## 20 TRADE AND OTHER PAYABLES

in thousands of euros	notes	2022	2021
Trade creditors		232,608	198,623
Advance receipts		4,442	4,628
Other taxes and social insurance contributions		30,418	23,000
Derivatives	21	6,595	3,794
Refund liabilities from customer volume rebates	9	15,238	10,641
Other payables and accruals		95,613	84,010
<b>Trade payables and other payables</b>		<b>384,914</b>	<b>324,696</b>

The other payables and accruals relate to, among others, personnel bonuses to be paid, commissions, holidays and holiday allowances as well as accruals for invoices to be received. At the end of 2022, a number of suppliers made use of supply chain finance (reversed factoring) for a total of € 46.3 million (2021: € 39.7 million), which is recognized as trade payables.

## 21 FINANCIAL INSTRUMENTS AND RISKS

### General

The main financial risks faced by TKH relate to the capital and liquidity risk, interest risk, currency risk, credit risk and price risk. TKH's financial policy is aimed at minimizing the effects of fluctuations in currency exchange and interest rates on its results in the short-term and following market rates in the long-term. TKH uses derivatives to manage the financial risks relating to the business operations and does not undertake speculative positions. Financial risks and the control by management of these risks are disclosed in the chapter 'Risk management' in the annual report.

### Capital and liquidity risk

External financing is contracted by the holding for the entire TKH Group. TKH has a committed revolving and standby credit facility of € 500 million with a group of banks. The revolving and standby credit facility has a high flexibility in relation to utilizations and repayments. Next to the committed facility, there are uncommitted facilities with several banks for a total of € 326 million. TKH has per December 31, 2022 unused available credit facilities for a total of € 357 million (2021:

€ 436 million). The available credit facilities are reduced for the outstanding bank guarantees. The maximum credit facility per subsidiary is determined centrally. In the credit facility the following financial covenant is agreed, which is tested on a quarterly basis:

	Covenant	Realization 31-12-2022	Realization 31-12-2021
Net debt compared to EBITDA (debt leverage ratio)	< 3.0	1.1	0.9

The debt leverage ratio is calculated excluding the impact of IFRS 16 Leases. Furthermore, it has been agreed with the banks that in the calculation of the debt leverage ratio acquisitions may be consolidated pro forma for 12 months. TKH uses internally a debt leverage ratio up to 2.0. TKH operates within the banks' required covenant at the end of 2022.

The following table provides an overview of the liquidity risk for the financial liabilities of TKH at the end of 2022 based on agreed repayment periods:

in thousands of euros	Average interest	Payable on demand	<3 months	>3 months <1 year	1-5 years	>5 years	Contractual cash flows	Book value
Bank loans reported under non-current liabilities	1.5%		1,619	4,857	432,286		438,762	431,746
Lease liabilities (Right-of-use assets)	2.1%		6,210	11,040	37,768	41,522	96,540	82,077
Financial liabilities	1.5%			2,985	1,169		4,154	3,904
Borrowings reported under current liabilities	1.0%	56,403					56,403	56,391
Trade creditors			232,608				232,608	232,608
Other payables excluding derivatives			110,851				110,851	110,851
Interest rate swaps (derivatives)			-97				-97	-97
Foreign currency forward contracts (derivatives)			50,924	49,133	56,684		156,741	5,664
Commodities (derivatives)			595	-71	-14		510	510
<b>Financial liabilities</b>		<b>56,403</b>	<b>402,710</b>	<b>67,944</b>	<b>527,893</b>	<b>41,522</b>	<b>1,096,472</b>	<b>923,654</b>

The following table provides an overview of the liquidity risk for the financial liabilities of TKH at the end of 2021 based on agreed repayment periods:

in thousands of euros	Average interest	Payable on demand	<3 months	>3 months <1 year	1-5 years	>5 years	Contractual cash flows	Book value
Bank loans reported under non-current liabilities	1.4%		938	2,814	272,075		275,827	268,010
Lease liabilities (Right-of-use assets)	2.0%		5,939	10,478	38,293	31,165	85,875	75,487
Financial liabilities	1.5%			4,989	2,499		7,488	7,192
Borrowings reported under current liabilities	1.0%	34,637					34,637	34,630
Trade creditors			198,623				198,623	198,623
Other payables excluding derivatives			94,651				94,651	94,651
Interest rate swaps (derivatives)			64	191	51		306	294
Foreign currency forward contracts (derivatives)			31,615	55,643	17,479		104,737	285
Commodities (derivatives)			-638	-732	-330		-1,700	-1,700
<b>Financial liabilities</b>		<b>34,637</b>	<b>331,192</b>	<b>73,383</b>	<b>330,067</b>	<b>31,165</b>	<b>800,444</b>	<b>677,472</b>

The cash flows in these statements are not discounted. The cash flows are based on the interest rates and the exchange rates at the end of the year. The cash flows for interest rate swaps are based on the contracted fixed interest rates compared to the variable interest rate at balance sheet date. The interest rate swap and commodity derivatives are net settled. Currency contracts are gross settled. The following table shows the corresponding reconciliation of these amounts and their book value:

in thousands of euros	Payable on demand	<3 months	>3 months <1 year	1-5 years	>5 years	31-12-2022 Total
Incoming		48,439	46,679	55,569		150,687
Outgoing		-50,924	-49,133	-56,684		-156,741
<b>Net</b>	<b>0</b>	<b>-2,485</b>	<b>-2,454</b>	<b>-1,115</b>	<b>0</b>	<b>-6,054</b>
Discounted at contractual bank rates		-1,816	-2,955	-893		-5,664

in thousands of euros	Payable on demand	<3 months	>3 months <1 year	1-5 years	>5 years	31-12-2021 Total
Incoming		32,354	55,444	16,650		104,448
Outgoing		-31,615	-55,643	-17,479		-104,737
<b>Net</b>	<b>0</b>	<b>739</b>	<b>-199</b>	<b>-829</b>	<b>0</b>	<b>-289</b>
Discounted at contractual bank rates		681	-73	-893	0	-285

### Interest risk

The interest risk policy aims at minimizing the interest rate risks associated with the financing of the company and thus at the same time optimizing the net interest costs. Long-term financing has been obtained with a floating-rate and will partly be fixed by means of interest rate swaps, whereby TKH aims to fix 40-70% of the interest associated with the borrowing. During the past period of negative interest rates, TKH has chosen to hedge the interest rate risk below this bandwidth. The following table provides an overview of the, for hedging purposes, agreed interest rate swaps:

in thousands of euros (unless stated otherwise)	Average contracted interest rate		Nominal amount		Fair value	
	2022	2021	2022	2021	2022	2021
Maturity <1 year	0.45%		25,000		97	
Maturity between 1 and 2 years		0.45%		25,000		-294

Cash flow hedge accounting has been applied to all interest rate swaps mentioned above. There was no material ineffectiveness in relation to these hedges.

The following sensitivity analysis of borrowings, bank credits and cash and related interest rate swaps to interest rate movements assumes an immediate 1% change in interest rates for all currencies and maturities, with all other variables held constant. A raise of the interest rates with 1% would result in:

- Additional interest costs of about € 3.6 million per year as a result of financing and cash with a floating interest rate (2021: € 2.6 million). The impact is reduced by existing interest rate swaps.
- An increase of the fair value of the financial instruments with about € 0.1 million (2021: € 0.3 million) as a result of the contracted interest rate swap. This raise would be recognized in the hedging reserves of the equity through the consolidated statement of comprehensive income.

## Currency risk

It is TKH's general policy to hedge currency risks on purchases if these risks cannot be charged to the market. Purchase transactions in foreign currencies are hedged when the sales prices are already fixed in case of material transactions. Sales transactions in foreign currencies are fully hedged in case of material transactions. The main currencies that cause this exposure are the USD and CNY. Foreign currency forward contracts are applied to minimize the exposure of fluctuations in the currency rates. These contracts mainly have a term to maturity of less than one year. In addition

to the currency risk on the purchase and sale transactions, there is a currency risk resulting from the translation of net investments in TKH subsidiaries denominated in functional currencies other than euros. The main currencies that cause this exposure are the USD, CNY, and PLN. These risks are partially hedged by financing some of these investments in local currency. The remaining risk is not hedged. The carrying amounts of monetary assets and liabilities specified to currencies are as follows:

in thousands of euros	Euro		USD		CNY		Other currencies		Total	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Receivables	297,135	265,406	116,316	37,709	17,817	14,782	22,206	17,552	453,474	335,449
Cash and cash equivalents	121,435	43,573	22,318	28,863	17,219	13,503	23,588	14,196	184,560	100,135
Non-current interest-bearing loans and borrowings	-503,008	-333,804							-503,008	-333,804
Current interest-bearing loans and borrowings	-29,834	-30,012	-35,702	-7,012	-1,188	-629	-3,695	-9,936	-70,419	-47,589
Trade payables and other payables	-446,146	-362,247	-62,830	-37,713	-36,666	-40,292	-25,745	-11,488	-571,387	-451,740
<b>Total</b>	<b>-560,418</b>	<b>-417,084</b>	<b>40,102</b>	<b>21,847</b>	<b>-2,818</b>	<b>-12,636</b>	<b>16,354</b>	<b>10,324</b>	<b>-506,780</b>	<b>-397,549</b>

On balance sheet date, TKH has entered into foreign currency forward contracts:

in thousands of euros (unless stated otherwise)	Average contract rate		Nominal amount in foreign currency		Fair value	
	2022	2021	2022	2021	2022	2021
<b>Cash flow hedges of balance positions</b>						
Sell USD with settlement within 3 months	1.14	1.18	-11,368	-10,930	-128	-354
Buy CNY with settlement within 3 months	7.11	7.64	158,773	92,894	-737	591
<b>Cash flow hedges</b>						
Sell USD with settlement within 3 months	1.14	1.21	-6,169	-1,424	-510	-83
Sell USD with settlement between 3 months and 1 year	1.14	1.21	-20,873	-33,307	-1,670	-1,966
Sell USD with settlement after 1 year	1.09	1.19	-60,459	-19,797	-893	-893
Buy USD with settlement between 3 months and 1 year		1.11		159		10
Buy GBP with settlement between 3 months and 1 year	0.88		540		-6	
Buy CNY with settlement within 3 months	7.12	7.67	86,402	65,538	-441	527
Buy CNY with settlement between 3 months and 1 year	7.10	7.69	205,626	200,548	-1,279	1,883
<b>Total</b>					<b>-5,664</b>	<b>-285</b>

Time differences between the settlement of the forward contracts and the sale and purchase contracts are anticipated by the use of foreign currency bank accounts or the rollover of forward contracts. The translation risk on financial instruments, when the euro will decrease with 10% compared to all other currencies, with all other variables held constant, would be expected to have

an influence of € 2.6 million negative on the result before tax (2021: € 6.6 million negative). The foreign currency forward contracts are taken into account in this calculation. The impact of a decrease of the euro on the shareholders' equity is larger because of the net investments in foreign subsidiaries with another functional currency. The impact of this is approximately € 28.9 million

positive (2021: € 25.5 million positive). An increase of the euro with 10% will have the opposite influence, namely a positive influence of € 2.6 million on the result before tax and a negative influence of € 28.9 million on equity.

### Price risk

An important raw material for TKH is copper and aluminium. The price risk of copper and aluminium is limited by a continuously monitoring of sales prices against the development of the purchase price where price changes are passed on to customers. Important raw materials such as copper, aluminum, steel and PVC are purchased with forward delivery contracts, to reduce the price risk on

the sale of finished products, provided that:

- a sales contract with a fixed price has been entered into,
- delivery will not take place within one month, and
- an important quantity is required for production.

With physical purchases on long-term against a fixed price in advance, TKH made limited use of derivatives to hedge price risks on free inventories and to fix purchase prices of copper regarding large sales orders with delivery times exceeding one month, if not covered by a long-term purchase. On balance sheet date TKH has entered into the following derivatives for raw materials:

in thousands of euros (unless stated otherwise)

	Average contract rate		Quantity in metric tons			Fair value
	2022	2021	2022	2021	2022	2021
<b>Cash flow hedges</b>						
Buy Copper with settlement within 3 months	7.82	5.86	1,456	905	95	617
Buy Copper with settlement between 3 months and 1 year	7.41	8.05	245	1,390	112	674
Buy Copper with settlement between 1 and 3 years	7.49	6.48	43	161	14	330
Buy Aluminium with settlement within 3 months	2.34	1.31	4,061	1,724	-690	21
Buy Aluminium with settlement between 3 months and 1 year	2.35	2.43	466	2,061	-41	58
<b>Total</b>					<b>-510</b>	<b>1,700</b>

A decrease of the copper price with 10% would have a negative impact of approximately € 1.5 million on the result (2021: € 1.0 million negative) if all other factors and conditions remain the same. This is caused by the free stock, for which price risk is not hedged, which will then be sold at a lower price.

### Credit risk

The financial assets of the group mainly consist of cash and cash equivalents, trade receivables, contract assets and other receivables. The credit risk for cash and cash equivalents is outstanding at major international system banks. The credit risks mainly relate to trade receivables and contract assets. However, it concerns a risk that is spread over a large number of customers that operate in several countries and in different markets. At balance sheet date there was no concentration of credit risk for material amounts. Part of the risk is insured at credit insurance companies. In addition, part of the risk is transferred to factoring companies. The credit risks insurances and factoring is in particular related to receivables on customers in the reporting segment Smart Connectivity systems. These customers are mainly located in the Netherlands, France and Germany. In addition, for large projects to foreign customers bank guarantees, advanced payments (towards a bank guarantee) or confirmed irrevocable 'Letter of Credit' are used. The maximum exposure to credit risk is represented by the carrying amounts of contract assets and financial

assets that are recognized in the balance sheet, including derivatives with a positive market value. An impairment analysis is performed at each balance sheet date, whereby the expected credit losses are calculated using a provision matrix. The percentages in the provision matrix are initially based on historical losses for various customer segments (geographic region, customer type, rating and coverage by, for example, credit insurance). The historical credit risk percentages in the matrix are then adjusted with forward-looking information. If the predicted economic conditions are expected to deteriorate, which may lead to an increase in the number of defaults, the historical credit risk rates will be adjusted. On each reporting date, the historical observed credit risk percentages are updated and changes in estimates are analyzed. The assessment of the correlation between historical observed credit risk percentages, predicted economic conditions and expected credit losses is a management estimate. The actual future credit losses may differ. Below is shown the age of the trade receivables, contract assets and the expected credit losses.



in thousands of euros	Not overdue	Up to 30 days	31 - 60 days	61 - 90 days	91 - 180 days	181 - 365 days	Older than 365 days	31-12-2022 Total
Book value	339,106	58,128	10,518	5,706	11,038	3,469	6,941	<b>434,906</b>
Expected credit loss rate	0.1%	0.3%	0.9%	3.4%	0.3%	20.1%	66.6%	
Loss allowance	452	203	99	194	30	696	4,626	<b>6,300</b>

in thousands of euros	Not overdue	Up to 30 days	31 - 60 days	61 - 90 days	91 - 180 days	181 - 365 days	Older than 365 days	31-12-2021 Total
Book value	257,130	35,995	8,086	3,679	4,391	2,059	7,550	<b>318,890</b>
Expected credit loss rate	0.1%	0.3%	1.0%	3.3%	6.2%	19.1%	67.5%	
Loss allowance	300	117	77	121	272	394	5,096	<b>6,377</b>

There are no significant overdue account receivables that are not largely covered by credit insurances or payment guarantees or for which no provision has been recognized. The movement of the allowance for doubtful debts is as follows:

in thousands of euros	2022	2021
<b>Balance at 1 January</b>	<b>6,377</b>	<b>6,675</b>
Additions	882	1,236
Releases	-682	-749
Reclassification to assets held for sale		-468
Utilized	-249	-418
Other reclassifications	-47	
Exchange differences	19	101
<b>Balance at 31 December</b>	<b>6,300</b>	<b>6,377</b>

## 22 CONTINGENT LIABILITIES

Framework agreements have been concluded with some suppliers for the availability of some important raw materials. There are no long-term purchase obligations.

in thousands of euros	2022	2021
Bank guarantees provided to third parties	103,429	122,860
Corporate guarantees provided to banks	14,133	13,391
Purchase obligations arising from orders for property plant and equipment	80,232	11,935

The majority of the outstanding bank guarantees relate to down payments and performance guarantees issued to customers relating to constructions contracts. The related advance payments received from customers are presented as part of contract liabilities.

### Claims

TKH and its subsidiaries are involved in a number of legal proceedings. According to the information currently available and legal advice received, TKH expects any adverse effects from the outcome of these legal proceedings to be adequately covered by other provisions or insurance.

## 23 INFORMATION BY SEGMENT

The management structure and segment reporting of TKH is organized along the lines of our three technologies: Smart Vision systems, Smart Manufacturing systems and Smart Connectivity systems. In the overview of 'Consolidated entities', as part of the 'Other information', is shown in which of the segments the different subsidiaries operate. In the annual report, a detailed overview of the activities by business segment is shown.

Operating segments in thousands of euros (unless stated otherwise)	Smart Vision systems		Smart Manufacturing systems		Smart Connectivity systems		Other and eliminations		Total	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
<b>Geographic segments</b>										
Netherlands	40,256	38,130	47,488	41,540	361,835	260,136	33	2	449,612	339,808
Europe (other)	205,460	175,230	184,656	145,558	410,356	364,137	53	184	800,525	685,109
Asia	118,463	109,920	107,526	146,554	42,347	37,012			268,336	293,486
North America	109,773	81,369	116,070	80,079	7,796	7,458	24	35	233,663	168,941
Other	18,570	20,143	29,945	2,488	15,964	13,798			64,479	36,429
<b>External turnover</b>	<b>492,522</b>	<b>424,792</b>	<b>485,685</b>	<b>416,219</b>	<b>838,298</b>	<b>682,541</b>	<b>110</b>	<b>221</b>	<b>1,816,615</b>	<b>1,523,773</b>
Inter-segment	7,201	4,986	5,524	2,835	10,255	9,780	-22,980	-17,601	0	0
<b>Total turnover</b>	<b>499,723</b>	<b>429,778</b>	<b>491,209</b>	<b>419,054</b>	<b>848,553</b>	<b>692,321</b>	<b>-22,870</b>	<b>-17,380</b>	<b>1,816,615</b>	<b>1,523,773</b>
<b>Timing of revenue recognition</b>										
Revenue at a point-in-time	451,884	401,273	97,077	81,484	699,558	567,626	27	36	1,248,546	1,050,419
Revenue over time	35,114	22,492	388,482	334,683	138,252	114,229		1	561,848	471,405
Inter-segment	7,201	4,986	5,524	2,835	10,255	9,780	-22,980	-17,601	0	0
<b>Revenues from contracts with customers</b>	<b>494,199</b>	<b>428,751</b>	<b>491,083</b>	<b>419,002</b>	<b>848,065</b>	<b>691,635</b>	<b>-22,953</b>	<b>-17,564</b>	<b>1,810,394</b>	<b>1,521,824</b>
Other revenues	5,524	1,027	126	52	488	686	83	184	6,221	1,949
<b>Total turnover</b>	<b>499,723</b>	<b>429,778</b>	<b>491,209</b>	<b>419,054</b>	<b>848,553</b>	<b>692,321</b>	<b>-22,870</b>	<b>-17,380</b>	<b>1,816,615</b>	<b>1,523,773</b>
<b>Added value</b>	<b>292,238</b>	<b>250,760</b>	<b>245,115</b>	<b>205,417</b>	<b>320,544</b>	<b>279,942</b>	<b>24</b>	<b>401</b>	<b>857,921</b>	<b>736,520</b>
<i>Added value in %</i>	58.5%	58.3%	49.9%	49.0%	37.8%	40.4%			47.2%	48.3%
EBITDA	111,056	88,512	77,468	67,354	110,348	94,914	-16,056	-16,053	282,816	234,727
EBITA	95,536	73,791	69,096	59,391	87,331	73,207	-17,160	-16,828	234,803	189,561
ROS	19.1%	17.2%	14.1%	14.2%	10.3%	10.6%			12.9%	12.4%
One-off income					-8,115		-2,257		-10,372	0
Amortization	39,494	37,588	11,397	9,561	3,660	3,903	-1	58	54,550	51,110
Impairments	432	2,237	39	-51		-653	1	31	472	1,564
<b>Segment operating result</b>	<b>55,610</b>	<b>33,966</b>	<b>57,660</b>	<b>49,881</b>	<b>91,786</b>	<b>69,957</b>	<b>-14,903</b>	<b>-16,917</b>	<b>190,153</b>	<b>136,887</b>

**Operating segments**

in thousands of euros (unless stated otherwise)

	Smart Vision systems		Smart Manufacturing systems		Smart Connectivity systems		Other and eliminations		Total	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
<b>Other information</b>										
Investments in intangible assets, property, plant and equipment, Right-of-use assets, including acquisitions	38,807	40,888	34,618	17,418	97,822	28,557	1,273	807	172,520	87,670
Employees (FTE)	1,998	1,862	1,819	1,677	2,291	2,162	90	83	6,198	5,784
<b>Balance sheet</b>										
Assets	761,444	731,607	461,327	342,306	634,231	488,877	90,724	17,777	1,947,726	1,580,567
Assets held for sale					108,506	87,140		1,044	108,506	88,184
Associates	2,738	2,884			9,464	25,813	2	2	12,204	28,699
<b>Total assets</b>	<b>764,182</b>	<b>734,491</b>	<b>461,327</b>	<b>342,306</b>	<b>752,201</b>	<b>601,830</b>	<b>90,726</b>	<b>18,823</b>	<b>2,068,436</b>	<b>1,697,450</b>
<b>Total liabilities</b>	<b>203,856</b>	<b>203,627</b>	<b>331,538</b>	<b>260,367</b>	<b>277,445</b>	<b>223,521</b>	<b>468,830</b>	<b>287,952</b>	<b>1,281,669</b>	<b>975,467</b>
Capital employed previous year	488,804	473,896	71,645	128,481	350,350	314,920	16,955	6,673	927,754	923,970
Capital employed current year	528,933	488,804	111,584	71,645	430,069	350,350	23,146	16,955	1,093,732	927,754
<i>Return on Capital Employed (ROCE)</i>	<i>18.8%</i>	<i>15.3%</i>	<i>75.4%</i>	<i>59.4%</i>	<i>22.4%</i>	<i>22.0%</i>			<i>23.2%</i>	<i>20.5%</i>

Added value is calculated by deducting 'Raw materials, consumables, trade products and subcontracted work' from 'Total turnover'

TKH has no individual customers representing 10% or more of the consolidated turnover. Other revenues relate to other services provided to third parties, such as rental, insurance payments and charged costs.

	Non-current assets 1		Employees (FTE)	
	2022	2021	2022	2021
<b>Geographic segments</b>				
Netherlands	335,540	288,263	34%	34%
Europe (other)	457,213	448,523	42%	43%
Asia	45,084	44,700	15%	14%
North America	69,019	66,210	7%	7%
Other	10,063	10,097	2%	2%
<b>Total</b>	<b>916,919</b>	<b>857,793</b>	<b>100%</b>	<b>100%</b>

The non-current assets are shown excluding the deferred tax assets.

## 24 PERSONNEL EXPENSES

The personnel expenses include the following items:

	2022	2021
<i>in thousands of euros</i>		
Wages and salaries	335,656	303,004
Share-based payments	4,133	5,042
Social insurance contributions	54,957	49,243
Pension costs	17,891	15,421
Temporary labor	34,924	19,506
Capitalized development costs	-30,413	-27,571
Other personnel expenses	17,949	13,622
<b>Personnel expenses</b>	<b>435,097</b>	<b>378,267</b>

During the year 2022 no significant use has been made of available COVID-19 government support programs.

## 25 SHARE-BASED PAYMENTS

### Stock option scheme settled in equity instruments

Option rights to (depository receipts of) ordinary shares of TKH are granted to the management of the subsidiaries. The rights can never be exercised until after the publication of the company's annual results three calendar years following the year in which the rights were granted, and have an exercise period of two years. Partly to avoid abuse of inside knowledge, the conditions for participation have been laid down in an internal regulation and have been accepted in writing by the participants.

### Executive Board

No option rights are granted to the members of the Executive Board and the Supervisory Board.

Mr. H.J. Voortman has been awarded options in the period before being appointed as a member of the Executive Board. The movement and balance of the outstanding option rights granted to him is as follows:

Year of allocation	Exercise price in €	Number at 01-01-2022	Granted during the year	Expired during the year	Elapsed during the year	Exercised during the year	Number at 31-12-2022	Exercise period
2017	41.19	7,350				-7,350	0	2020-2022
2018	52.25	8,400					8,400	2021-2023
<b>Total</b>		<b>15,750</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-7,350</b>	<b>8,400</b>	

### Other option beneficiaries

The movement and balance of the outstanding option rights granted to the other option beneficiaries are as follows:

Year of allocation	Exercise price in €	Number at 01-01-2022	Granted during the year	Expired during the year	Elapsed during the year	Exercised during the year	Number at 31-12-2022	Exercise period
2017	41.19	70,574			-3,560	-67,014	0	2020-2022
2018	52.25	217,079					217,079	2021-2023
2019	46.02	310,177				-57,717	252,460	2022-2024
2020	32.28	304,066					304,066	2023-2025
2021	37.88	331,174			-750		330,424	2024-2026
2022			352,942		-1,800		351,142	2025-2027
<b>Total</b>		<b>1,233,070</b>	<b>352,942</b>	<b>0</b>	<b>-6,110</b>	<b>-124,731</b>	<b>1,455,171</b>	

At the end of 2022, the company owns 1,197,647 purchased (depository receipts of) shares to cover the option rights. These (depository receipt of) shares have been purchased against an average share price of € 41.35. The total purchase value is € 49,517,275. The average share price on the date at which the share options were exercised during the financial year was € 50.42. The options

were granted during the financial year on March 8, 2022. The estimated fair value of the options granted in 2022 is € 3,561,185. The fair value was determined on the basis of a binomial valuation model with the following assumptions:

	2022	2021
Fair value at the date of allocation (in €)	10.09	8.12
Expected volatility	36.3%	35.7%
Expected dividend	3.0%	3.0%
Risk free rate	0.397%	-0.380%
Expected period to expiry of the option (in years)	4.0	4.0

The current restrictions on the exercise of the options, the chances that employees will leave the company and possible personal considerations of option holders have been taken into account for the expected expiry period of the options. TKH has a reported total charge of € 2,709,255 (2021: € 2,237,169) for these share-based payments which have been settled in equity instruments.

### Other share-based payments

Based on the share scheme, (depository receipts of) shares have been allotted to the members of the Executive Board. During 2022 Mr. J.M.A. van der Lof was allotted 14,373 (depository receipts of) shares, Mr. E.D.H. de Lange 10,780, and Mr. H.J. Voortman 9,782 (depository receipts of) shares related to the performance for the year 2021. At the same time, the Executive Board members purchased respectively 14,373, 10,780 and 9,782 (depository receipts of) shares at the actual share price of € 45.65, all in accordance with the regulation of the share scheme. As a result of the share-based payments, TKH has recognized a total charge of € 1,424,205 (2021: € 2,805,000) in the statement of profit and loss.

## 26 OTHER OPERATING EXPENSES

Other operating expenses include overhead, selling, accommodation and manufacturing expenses.

## 27 DEPRECIATION

in thousands of euros	2022	2021
Depreciation of property, plant and equipment	31,700	30,149
Depreciation of Right-of-use assets	15,314	15,089
Result on disposal of property, plant and equipment	-9,374	-72
<b>Depreciation</b>	<b>37,640</b>	<b>45,166</b>

The result on disposal mainly relates to the sale of real estate formerly classified as 'Held for sale'.

## 28 AMORTIZATION

in thousands of euros	2022	2021
Amortization of intangible assets	37,283	31,870
Amortization of intangible assets from acquisitions as a result of 'Purchase Price Allocations'	17,267	19,240
<b>Amortization</b>	<b>54,550</b>	<b>51,110</b>

## 29 IMPAIRMENT

in thousands of euros	notes	2022	2021
Impairment of intangible assets and goodwill	3	48	996
Impairment of property, plant and equipment	4	25	-581
Impairment Right-of-use assets	5	381	1,209
Onerous contracts		18	-60
<b>Impairment</b>		<b>472</b>	<b>1,564</b>

## 30 RESEARCH AND DEVELOPMENT COSTS

The total operating expenses over the financial year include the following items:

in thousands of euros	2022	2021
Research and development expenditure	67,877	64,422
Less: Capitalized development costs	-37,843	-34,689
Add: Amortization of development costs	30,827	25,549
Add: Impairment on capitalized development costs	48	965
<b>Research and development costs accounted for in the profit and loss account</b>	<b>60,909</b>	<b>56,247</b>
Government subsidies for research and development costs	4,261	3,680

## 31 FINANCIAL INCOME AND EXPENSES

in thousands of euros	2022	2021
Exchange and translation differences, including the effect of realized cash flow hedges	-2,136	-680
Amortized transaction costs		-322
Interest costs in defined benefit plans	-17	-10
Interest expense on lease liabilities	-1,695	-1,700
Interest expenses	-8,595	-5,767
Interest income from debt instruments at fair value through P&L	88	30
Interest income	474	161
<b>Financial income and expenses</b>	<b>-11,881</b>	<b>-8,288</b>

## 32 TAX

in thousands of euros	notes	2022	2021
Current tax		46,282	33,852
Adjustments for previous years		-1,807	-264
Deferred tax	16	-359	102
<b>Total tax on result</b>		<b>44,116</b>	<b>33,690</b>

The taxes that are included directly in the statement of other comprehensive income are shown below.

in thousands of euros	notes	2022	2021
Deferred taxes on revaluation of cash flow hedges	16	-1,798	-400
Deferred taxes on actuarial gains and losses	16	316	8
<b>Total tax on other comprehensive income</b>		<b>-1,482</b>	<b>-392</b>

The tax rate is calculated at the prevailing tax rates in each country. The tax rate over the year can be reconciled with the profit before tax as follows:

in thousands of euros (unless stated otherwise)	2022		2021	
<b>Result before tax</b>	<b>181,242</b>		<b>128,914</b>	
Tax calculated at the Dutch tax rate	46,760	25.8%	32,229	25.0%
<b>Correction due to tax effect for:</b>				
Tax participation exemption	-667	-0.4%	-380	-0.3%
Non-deductible expenses	1,170	0.6%	2,564	2.0%
Non-taxable income	-57	0.0%	-245	-0.2%
Advantages from tax facilities	-4,275	-2.4%	-3,110	-2.4%
Write off/(recognition) of deferred taxes	-1,761	-1.0%	72	0.1%
(Recognition)/derecognition of deferred tax asset for unused tax losses	3,108	1.7%	1,206	0.9%
Settlement of income tax returns for previous years	-1,807	-1.0%	-264	-0.2%
Differences in tax rates for foreign subsidiaries	1,013	0.5%	2,248	1.7%
Change in statutory tax rate	710	0.4%	-586	-0.5%
Other tax benefits	-78	0.1%	-44	0.0%
<b>Effective tax rate</b>	<b>44,116</b>	<b>24.3%</b>	<b>33,690</b>	<b>26.1%</b>

The effective tax rate decreased compared to last year. The change is mainly attributable to the following circumstances:

- Lower non-deductible expenses due to lower costs related to acquisitions, earn-out and share based payments;
- Although the benefits from tax R&D facilities increased compared to previous year, the impact on the tax effective rate is limited. These current facilities mainly relate to the Netherlands (innovation box), Canada (SR&ED), China and Austria;
- Not fully recognizing tax losses resulted in a higher effective tax rate of 1.7% (2021: 0.9%). The tax losses can still be utilized in future years. Said non-recognition is partly offset by the recognition of deferred taxes for € 1.8 million in 2022;
- The settlement of income tax returns for previous years for several legal entities in different countries resulted in a benefit of € 1.8 million in 2022 (2021: € 0.3 million);
- Differences in tax rates for foreign subsidiaries causes on balance a higher effective tax rate. This mainly applies to our subsidiaries in Germany, Italy, France and Australia; and
- Changes in statutory tax rates applied in the calculation of deferred taxes resulted in a tax charge of € 0.7 million (2021: tax benefit of € 0.6 million).

### 33 EARNINGS PER SHARE ATTRIBUTABLE TO SHAREHOLDERS

in thousands of euros (unless stated otherwise)	notes	2022	2021
Weighted average number of (depository receipts of) shares (x 1,000)		41,057	41,184
Effect of share options (x 1,000)		104	158
<b>Weighted average number of (depository receipts of) shares diluted (x 1,000)</b>		<b>41,161</b>	<b>41,342</b>
Net profit		137,126	95,224
Less: Non-controlling interests		-43	-12
<b>Net profit attributable to the shareholders of the company</b>		<b>137,083</b>	<b>95,212</b>
Amortization of intangible non-current assets from acquisitions	3	17,267	19,240
Taxes on amortization		-4,633	-5,045
<b>Net profit before amortization from continuing operations attributable to the shareholders of the company</b>		<b>149,717</b>	<b>109,407</b>
One-off income		-10,372	
Purchase price allocations in the result of associates		1,013	1,556
Impairments		472	1,564
Fair value changes of financial liability for earn-out and put options of shareholders of non-controlling interests	15	105	1,759
Tax impact on one-off income, expenses and impairments		2,661	-391
<b>Net profit before amortization and one-off income and expenses attributable to the shareholders of the company</b>		<b>143,596</b>	<b>113,895</b>
<b>Earnings per share attributable to shareholders</b>			
Ordinary earnings per share (in €)		3.34	2.31
Diluted earnings per share (in €)		3.33	2.30
Ordinary earnings per share before amortization (in €) continued operations <sup>1</sup>		3.65	2.66
Ordinary earnings per share before amortization and one-off income and expenses (in €) continued operations <sup>1</sup>		3.50	2.77

The one-off income mainly relates to the sale of real estate formerly classified as 'Held for sale'.

<sup>1</sup> Non IFRS measure

## 34 RELATED PARTIES

### Trade transactions

During the year trade transactions with non-consolidated related parties have taken place. These transactions were concluded at market prices, taking into account discounts for volumes and the existing relationship between the parties. The following transactions with related parties occurred during the year:

in thousands of euros	Sold to		Bought from		Trade receivables		Trade payables	
	2022	2021	2022	2021	2022	2021	2022	2021
Cable Connectivity Group B.V.	3,232	3,096	7,520	5,996	402	280	1,284	731
Shin-Etsu (Jiangsu) Optical Preform Co. Ltd.			22,331	16,626			7,910	7,980
Speed Elektronik Vertrieb GmbH	233	216	83	136	23	18	13	
Commend Australia Integrated Security and Communication Systems Pty Ltd.	629	588			79	88		
<b>Total</b>	<b>4,094</b>	<b>3,900</b>	<b>29,934</b>	<b>22,758</b>	<b>504</b>	<b>386</b>	<b>9,207</b>	<b>8,711</b>

### Shareholdings of members of the Executive Board and the Supervisory Board

During the financial year Mr. J.M.A. van der Lof sold in total 32,746 (depository receipts of) shares at an average stock price of € 44.63, Mr. E.D.H. de Lange sold 32,340 (depository receipts of) shares at a stock price of € 45.65 and Mr. H. Voortman sold 9,782 (depository receipts of) shares at a stock price of € 45.65, in accordance with the share scheme. In addition, Messrs. J.M.A. van der Lof, E.D.H. de Lange and H.J. Voortman purchased under the share scheme respectively 14,373, 10,780 and 9,782 (depository receipts of) shares at a stock price of € 45.65. Among the members of the Executive Board, Mr. J.M.A. van der Lof owned 118,147 (depository receipts of) shares, Mr. E.D.H. de Lange owned 85,009 (depository receipts of) shares and Mr. H.J. Voortman owned 35,935 (depository receipts of) shares at the end of 2022.

### Remuneration of the Executive Board and the Supervisory Board

The remuneration payable to the members of the Executive Board comprises a basic salary (TRI), pension and a variable element, comprising an annual performance bonus (STI) and a long-term bonus (LTI) scheme entailing a share scheme. The remuneration of the Supervisory Board consists of a fixed remuneration and a remuneration for participation in a committee. The various remuneration components are explained below, as well as the amount charged to the legal entity and its subsidiary or group companies.

in thousands of euros	Total regular income (TRI)		Bonus (STI)		Share scheme (LTI)		Pension	Compensation for pension premium		Total		
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021		
Executive Board	1,758	1,707	1,028	997	1,244	2,736	88	82	341	326	4,458	5,847
Supervisory Board	304	313									304	313
<b>Total remuneration</b>	<b>2,062</b>	<b>2,020</b>	<b>1,028</b>	<b>997</b>	<b>1,244</b>	<b>2,736</b>	<b>88</b>	<b>82</b>	<b>341</b>	<b>326</b>	<b>4,762</b>	<b>6,160</b>

The breakdown of the remuneration per person and according to the various remuneration components is included in the remuneration report that is part of the annual report.

## 35 ACQUISITIONS

In July 2022, TKH completed the acquisition of Nerian Vision GmbH, a disruptive stereo machine vision company based in Stuttgart, Germany that designs and manufactures high-speed stereo vision systems. TKH has acquired 100% of the shares of Nerian. The activities within TKH are part of the business segment Smart Vision Systems. The purchase price of € 0.9 million was paid in cash. In addition, a contingent consideration has been agreed for the acquisition. This earn-out is estimated on the basis of expected future results. The actual compensation to be paid in the future may deviate positively or negatively based on future realization. The company's contribution to the consolidated activities of TKH was immaterial in 2022. TKH expects the acquisition to have a immaterial effect on earnings per share in 2023.

## 36 NON-CASH TRANSACTIONS

There were no material non-cash transactions.

## 38 SERVICE FEES PAID TO EXTERNAL AUDITORS

The service fees paid to the external auditor EY, recognized as other operating expenses, can be specified as follows:

	Ernst & Young Accountants LLP (Netherlands)		Other parts of EY			Total
	2022	2021	2022	2021	2022	2021
in thousands of euros						
Audit of the financial statements	1,255	1,113	691	596	1,946	1,709
Other assurance engagements	82	70	5		87	70
Other non-audit services		11		9	0	20
<b>Servicecosts external auditors</b>	<b>1,337</b>	<b>1,194</b>	<b>696</b>	<b>605</b>	<b>2,033</b>	<b>1,799</b>

## 37 EVENTS AFTER BALANCE SHEET DATE

No events of fundamental significance for insight into the financial statements and the preceding period occurred after balance sheet date, except for the following event. On February 13, 2023, TKH signed a new sustainability-linked € 625 million multicurrency committed credit facility, consisting of a revolving credit facility ("RCF") of € 500 million and a term loan of € 125 million. The new RCF replaces the current committed RCF of € 500 million, which has been in place since January 2017. The term loan will be used to finance strategic investments and working capital needs as TKH continues to grow. The new revolving credit facility of € 500 million has a maturity of 5 years, with two one-year extension options, subject to the banks' approval. The term loan of € 125 million has a maturity of 3 years. In addition, the credit facility contains a framework for € 275 million uncommitted credit facilities, replacing the previous framework of € 265 million. This refinancing is secured at comparable conditions to the previous committed credit facility. A sustainability-linked adjustment will provide for a maximum discount or premium of 2.5 basis points on the credit margin.



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# COMPANY STATEMENT OF PROFIT AND LOSS

in thousands of euros	notes	2022	2021
<b>Net turnover</b>	14	<b>11,804</b>	<b>9,768</b>
Wages and salaries	15	10,952	11,091
Social insurance contributions		1,220	1,069
Depreciation and result on divestment of property, plant and equipment		218	188
Other operating expenses		8,696	9,488
<b>Total operating expenses</b>		<b>21,086</b>	<b>21,836</b>
<b>Operating result</b>		<b>-9,282</b>	<b>-12,068</b>
Financial income		580	5,475
Financial expenses		-4,075	-3,476
Exchange differences		-272	114
Change in value of financial liability for earn-out and put-options of holders of non-controlling interests		-658	-1,620
<b>Result before tax</b>		<b>-13,707</b>	<b>-11,575</b>
Tax on result	16	-2,634	-1,160
<b>Company result</b>		<b>-11,073</b>	<b>-10,415</b>
Share in result of participations		148,156	105,627
<b>Net result</b>		<b>137,083</b>	<b>95,212</b>

# COMPANY BALANCE SHEET

As of 31 December before profit appropriation

in thousands of euros	notes	2022	2021
<b>Assets</b>			
<b>Non-current assets</b>			
Intangible assets and goodwill	2	171,267	170,828
Property, plant and equipment	3	519	465
Financial non-current assets	4	864,572	832,534
Deferred tax assets	5	789	890
<b>Total non-current assets</b>		<b>1,037,147</b>	<b>1,004,717</b>
<b>Current assets</b>			
Receivables on subsidiaries		41,066	33,751
Other receivables	6	13,448	5,641
Cash and cash equivalents	12	6,192	3,372
<b>Total current assets</b>		<b>60,706</b>	<b>42,764</b>
<b>Total assets</b>		<b>1,097,853</b>	<b>1,047,481</b>

in thousands of euros	notes	2022	2021
<b>Equity and liabilities</b>			
<b>Shareholders' equity</b>			
Share capital		10,554	10,554
Share premium		85,021	85,021
Legal reserve		102,115	92,542
Translation reserve		16,772	15,251
Cash flow hedge reserve		-4,243	1,049
Retained earnings		439,471	422,301
Unappropriated profit		137,083	95,212
<b>Total shareholders' equity</b>	7	<b>786,773</b>	<b>721,930</b>
<b>Provisions</b>			
Deferred tax liabilities	5	618	581
Other financial liabilities	11		345
Provisions	10	34,130	33,989
<b>Total provisions</b>		<b>34,748</b>	<b>34,915</b>
<b>Non-current liabilities</b>			
Interest-bearing loans and borrowings	12	50	85
<b>Total non-current liabilities</b>		<b>50</b>	<b>85</b>
<b>Current liabilities</b>			
Interest-bearing loans and borrowings	12	31	34
Payables to group companies		269,265	280,058
Other financial liabilities	11	1,908	4,989
Other current liabilities		5,078	5,470
<b>Total current liabilities</b>		<b>276,282</b>	<b>290,551</b>
<b>Total equity and liabilities</b>		<b>1,097,853</b>	<b>1,047,481</b>

# NOTES TO THE COMPANY FINANCIAL STATEMENT

## 1 ACCOUNTING PRINCIPLES

For setting the principles for the recognition and measurement of assets and liabilities and determination of the result for its separate financial statements, TKH makes use of the option provided in Article 2:362 sub 8 of the Dutch Civil Code. This means that the principles for the recognition and measurement of assets and liabilities and determination of the result for the separate financial statements of TKH are the same as those for the consolidated financial statements. For a description of these accounting principles, reference is made to the accounting principles of the consolidated financial statements.

Investments in subsidiaries are valued at net asset value. The net asset value is determined on basis of the valuation principles, as described in note 1 of the consolidated financial statements. The net asset value of subsidiaries consists of cost price, exclusive goodwill, the share of TKH in the sum of the assets, liabilities and provisions of the subsidiary, plus the share in the result of the subsidiary since the takeover that is attributed to TKH, less the received dividends.

The expected credit losses as prescribed in IFRS 9 Financial Instruments on receivables on group companies are included in the carrying amount of the participations.

## 2 INTANGIBLE ASSETS AND GOODWILL

	Goodwill	
in thousands of euros	2022	2021
<b>Historical cost at 1 January</b>	<b>172,518</b>	<b>148,871</b>
Accumulated impairment losses	1,690	1,690
<b>Book value at 1 January</b>	<b>170,828</b>	<b>147,181</b>
Transfer within the group		23,150
Exchange differences	439	497
<b>Book value at 31 December</b>	<b>171,267</b>	<b>170,828</b>
Accumulated impairment losses	1,690	1,690
<b>Historical cost at 31 December</b>	<b>172,957</b>	<b>172,518</b>

The 'Transfer within the group' relates to an internal restructuring where some additional subsidiaries now reside directly under TKH Group N.V.

## 3 PROPERTY, PLANT AND EQUIPMENT

	Other equipment	
in thousands of euros	2022	2021
<b>Historical cost at 1 January</b>	<b>2,459</b>	<b>2,665</b>
Accumulated depreciation and impairments	1,994	2,171
<b>Book value at 1 January</b>	<b>465</b>	<b>494</b>
Purchases	283	177
Disposals	-11	-18
Depreciation	-218	-188
<b>Book value at 31 December</b>	<b>519</b>	<b>465</b>
Accumulated depreciation and impairments	2,175	1,994
<b>Historical cost at 31 December</b>	<b>2,694</b>	<b>2,459</b>

## 4 FINANCIAL NON-CURRENT ASSETS

in thousands of euros	Subsidiaries		Associates		Receivables on subsidiaries		Total	
	2022	2021	2022	2021	2022	2021	2021	
<b>Balance at 1 January</b>	<b>804,431</b>	<b>748,637</b>	<b>28,103</b>	<b>24,884</b>	<b>0</b>	<b>14,522</b>	<b>832,534</b>	<b>788,043</b>
Acquisition and/or incorporation of subsidiaries and associates	88						88	0
Capital contribution	54,198	15,780					54,198	15,780
Result	145,116	100,877	3,040	2,370			148,156	103,247
Result after tax from discontinued operations				-31			0	-31
Dividend received	-163,797	-86,681	-196				-163,993	-86,681
Change in cash flow hedge reserves	-5,584	-1,073					-5,584	-1,073
Liquidation		-3					0	-3
Transfer within the group	-772	1,889					-772	1,889
Loans granted less repayments						-14,522	0	-14,522
Actuarial gains/(losses) from defined benefit plans	1,074	64	10				1,084	64
Reclassification between receivables and participations		-130					0	-130
Reclassification provision subsidiaries and associates	206	8,567					206	8,567
Exchange differences	-1,151	16,504	-194	880			-1,345	17,384
<b>Balance at 31 December</b>	<b>833,809</b>	<b>804,431</b>	<b>30,763</b>	<b>28,103</b>	<b>0</b>	<b>0</b>	<b>864,572</b>	<b>832,534</b>

Our 41.5% stake in Cable Connectivity Group B.V. is included under 'Associates'. In the consolidated balance sheet our stake is presented as 'Assets held for sale'.

## 5 DEFERRED TAX

The deferred tax assets and liabilities are related to the following items:

in thousands of euros	Undistributed intragroup profits	Tax write-down of loans	Financial instruments	Total
<b>Balance at 1 January 2021</b>	<b>-597</b>	<b>659</b>	<b>141</b>	<b>203</b>
(Charge)/credit to other comprehensive income			-65	-65
(Charge)/credit to profit or loss	16	155		171
<b>Balance at 31 December 2021</b>	<b>-581</b>	<b>814</b>	<b>76</b>	<b>309</b>
(Charge)/credit to other comprehensive income			-101	-101
(Charge)/credit to profit or loss	-37			-37
<b>Balance at 31 December 2022</b>	<b>-618</b>	<b>814</b>	<b>-25</b>	<b>171</b>

Certain deferred tax assets and liabilities are offset in accordance with the principles provided in IFRS.

The deferred taxes are recognized in the balance sheet as follows:

in thousands of euros	2022	2021
Deferred tax assets stated under non-current assets	789	890
Deferred tax liabilities stated under non-current liabilities	-618	-581
<b>Deferred taxes</b>	<b>171</b>	<b>309</b>

## 6 OTHER RECEIVABLES

in thousands of euros	2022	2021
Taxes and social security premiums	12,381	5,007
Other receivables	1,067	634
<b>Other receivables</b>	<b>13,448</b>	<b>5,641</b>

## 7 EQUITY

For the movement schedule is referred to the consolidated statement of changes in group equity. The company only movement schedule for equity, excluding the movement of the non-controlling interests, is the same.

### Authorized capital

	x1,000	2022 € '000	2021 € '000
<b>The authorized capital consists of:</b>			
Ordinary shares	59,984		
Cumulative preference financing shares	10,000		
Convertible cumulative preference financing shares	10,000		
Cumulative preference protective shares	60,000		
<b>Each nominal € 0.25</b>	<b>139,984</b>	<b>34,996</b>	<b>34,996</b>
Priority share	4		
<b>Each nominal € 1.00</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Authorized capital</b>		<b>35,000</b>	<b>35,000</b>
Of which not issued		24,446	24,446
<b>Issued capital <sup>1</sup></b>		<b>10,554</b>	<b>10,554</b>

<sup>1</sup> Concerns 4,000 priority and 42,198,429 (depository receipts of) shares.

The registered ordinary shares, with the exception of the register-shares in the company, have been transferred to Stichting Administratiekantoor TKH Group ('Trust Foundation'), which issues depository receipts of shares to the ultimate capital providers. Stichting Administratiekantoor is the party entitled to the shares and also exercises the voting right, unless it has granted power of attorney to the holders of the depository receipts. The holders of depository receipts are entitled to receive a power of attorney to cast a vote on the shares corresponding to the depository receipts they own. Stichting Administratiekantoor remains entitled to vote for the shares for which the holders of depository receipts are not present or represented at the meeting. The aforementioned power of attorney may be limited, excluded or revoked by the executive committee of Stichting Administratiekantoor in various situations specified in the law (see also Corporate Governance). In that case Stichting Administratiekantoor may (again) exercise the voting right for all shares for which depository receipts have been issued. The relationship between Stichting Administratiekantoor and the holders of depository receipts of shares is governed by the administrative conditions. The protection afforded by the use of depository receipts is based on the 1% rule. The depository receipts may be exchanged for ordinary shares but not for more than 1% of the total issued capital in the form of

ordinary shares. This total includes shares owned indirectly as well as directly. However, this does not apply to the transfer of ordinary shares to the company itself. Every transfer of preference financing shares, convertible preference financing shares and preference protective shares must be approved by the Executive Board. The Executive Board may only grant its approval with the approval of the Supervisory Board.

Besides from what is mentioned in the 'Other information', no special rights are attached to the priority shares. The company has granted the Stichting Continuïteit TKH ('Continuity Foundation') an option to take preference protective shares for up to a maximum of 50% of the sum of the other outstanding shares at the time that the preference protective shares are issued or 100% of the sum of the other outstanding shares at the time that the preference protective shares are issued if the restriction on the cancellation option lapses, which will occur if and when the Executive Board of the company so decides and files a statement to that effect with the Chamber of Commerce.

### Share premium reserve

The share premium reserve is fully exempt from Dutch taxes on distribution.

### Legal reserve

The legal reserve relates to:

in thousands of euros	2022	2021
Capitalized development costs	94,730	87,666
Legal reserve for participations	7,385	4,876
<b>Legal reserve</b>	<b>102,115</b>	<b>92,542</b>

The legal reserve is not available for distribution to the company's shareholders.

### Revaluation reserves

The revaluation reserves are not available for distribution to the company's shareholders.

### Hedging and translation reserve

The hedging and translation reserves are legal reserves and not available for distribution to the company's shareholders.

## 8 DIVIDEND

TKH recognizes a liability to pay a dividend when the distribution is no longer at the discretion of the company. A dividend payment is due under Dutch law if approved by the shareholders. At that moment, the amount is recognized directly in equity. At the General Meeting of shareholders in 2022

the dividend for the year 2021 was declared at € 1.50 per (depository receipt of) ordinary share. The dividend was paid in cash. The dividend on the priority shares was declared at € 0.05 per share. The total amount of dividends paid in 2022 was € 61,790,662 and this amount was charged to the retained earnings.

After December 31, 2022, the Executive Board has proposed a dividend. With regard to Article 33 of the Articles of Association, the Executive Board proposes to the holders of (depository receipts of) ordinary shares a dividend of € 1.65 per (depository receipt of) ordinary share. The dividend proposal is subject to approval at the annual general meeting and has not been recognized in the balance sheet and does not impact the corporate income tax.

## 9 SHARE-BASED PAYMENTS

The share-based payments are disclosed in note 25 of the consolidated financial statements.

## 10 OTHER PROVISIONS

in thousands of euros	2022	2021
Liability for subsidiaries with negative equity	33,622	33,484
Other long-term provisions	508	505
<b>Total of other long- and short-term provisions</b>	<b>34,130</b>	<b>33,989</b>

For more background details about other long-term provisions see note 14 of the consolidated financial statements.

## 11 OTHER FINANCIAL LIABILITIES

in thousands of euros	Put options of holders of non-controlling interests		Total
	Earn-out		
<b>Balance at 1 January 2022</b>	<b>4,546</b>	<b>788</b>	<b>5,334</b>
Change in value through the profit and loss account	628	30	658
Payment for acquisitions from previous years	-4,016	-23	-4,039
Other reclassifications		-45	-45
<b>Balance at 31 December 2022</b>	<b>1,158</b>	<b>750</b>	<b>1,908</b>

For more details about the financial liabilities see note 15 of the consolidated financial statements.

## 12 NET INTEREST-BEARING DEBT

in thousands of euros	2022	2021
Bank loans reported under non-current liabilities	50	85
Borrowings reported under current liabilities	31	34
Cash and cash equivalents	-6,192	-3,372
<b>Net interest-bearing debt</b>	<b>-6,111</b>	<b>-3,253</b>

For more details about the facilities, conditions and securities see notes 10, 18, 19 and 21 of the consolidated financial statements.

## 13 CONTINGENT LIABILITIES

Under Article 2:403, paragraph 1 sub f of the Dutch Civil Code the company has assumed joint and several liability for debts arising from the legal actions for all Dutch subsidiaries of which TKH owns directly or indirectly 100% of the shares. The declarations to that effect have been deposited for inspection at the office of the Chamber of Commerce in the place where the legal entity for which the guarantee was given has its registered office.

The company is formally a guarantor for a total sum of € 26.6 million (2021: € 44.9 million) for bank credit and bank guarantee facilities provided to a number of foreign subsidiaries. This facility was called on for a sum of € 13.6 million (2021: € 14.1 million) at the end of 2022.

The company and the majority of its 100% owned Dutch subsidiaries form a tax group for the corporate income tax. Consequently, the company is liable for the income taxes of these subsidiaries.

## 14 TURNOVER

The turnover is related to the charged head office costs in the year for services provided to subsidiaries of the company.

## 15 OPERATING EXPENSES

The share-based payments and remuneration of key management are included in notes 25 and 34 of the consolidated financial statements.

## 16 TAX

in thousands of euros	notes	2022	2021
Current tax		-2,527	-703
Adjustments for previous years		-144	-286
Deferred tax	5	37	-171
<b>Total tax on result</b>		<b>-2,634</b>	<b>-1,160</b>

The reconciliation of the tax expense in the year with the result before tax is as follow:

in thousands of euros (unless stated otherwise)	2022		2021	
<b>Result before tax</b>	<b>-13,707</b>		<b>-11,575</b>	
Tax calculated at the Dutch tax rate	-3,536	25.8%	-2,894	25.0%
<b>Correction due to tax effect for:</b>				
Non-deductible expenses	1,010	-7.4%	2,060	-17.8%
Settlement of income tax returns for previous years	-144	1.1%	-286	2.5%
Taxes on (un)distributed profits of foreign subsidiaries	36	-0.3%	-15	0.1%
Change in statutory tax rate			-25	0.2%
<b>Effective tax rate</b>	<b>-2,634</b>	<b>19.2%</b>	<b>-1,160</b>	<b>10.0%</b>

## 17 SIGNATURE OF THE FINANCIAL STATEMENTS

Haaksbergen, March 6, 2023

### Executive Board

J.M.A. van der Lof MBA, *chairman*

E.D.H. de Lange MBA

H.J. Voortman Msc

### Supervisory Board

R.L. van Iperen, *chairman*

J.M. Kroon

C.W. Gorter

A.M.H. Schöningh

P.W.B. Oosterveer