



Schedule 3 Rotation schedule of the Supervisory Board

1 GENERAL

- 1.1.1 This rotation schedule, which is aimed at retaining the balance in the requisite expertise, experience and diversity, was prepared on the basis of clause 2.1.2 of these rules in accordance with Schedule 2.
- 1.1.2 The term of office of a Supervisory Board member ends at the end of the annual general meeting in the year indicated below.
- 1.1.3 This rotation schedule is posted on the Company's website.



TKH Group the solution provider <

Rotation schedule of the Supervisory Board of TKH Group NV

	Benoeming	1e herbenoeming (4 jaar)	2e herbenoeming (2 jaar)	3e herbenoeming (2 jaar)	Aftreden ivm statutaire max. zittingstermijn
ir. M.E. van Lier Lels	2006				2018
drs. P.P.F.C. Houben	2009				2021
ir. R.L. van Iperen	2011		2020	2022	2024
A.J.P. De Proft Msc	2014	2018	2022	2024	2026
drs. C.W. Gorter RA	2017	2021	2025	2027	2029
ir. J.M. Kroon MBA	2017	2021	2025	2027	2029

Haaksbergen, March 2018